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Message from the CEO



In reflecting on 2021, I'm very happy with Taseko's many accomplishments during a second straight year of unusual challenges. While the global pandemic continued to impact our daily lives for most of the year, we remained focused on keeping our employees safe and our operations running efficiently. We also saw record copper prices during 2021, which led to exceptional financial performance. The Company is now well positioned for future growth in 2022 and beyond.

But our financial statements don't tell the full story of the work Taseko is doing to create long-term value for our many stakeholders – employees, operating communities, governments, business partners and investors. This is our third annual *Environment, Social & Governance (ESG) Report*; its goal is to provide stakeholders with clear, objective information about our performance on key sustainability topics. We believe we have a great story to tell.

Taseko is a growing and responsible producer of copper and other metals required to facilitate the global transition to a low-carbon future. With our North American-based operations, we hold ourselves to a high standard for operational excellence, for environmentally sound and socially responsible mining, for safe and healthy workplaces and communities, and for sharing the economic benefits of our work.

Taseko's recent ESG-related highlights and successes include:

- continued permitting and engineering progress at our Florence Copper Project in Arizona, which, with its innovative mining method, is poised to become one of the lowest greenhouse gas (GHG) intensity copper operations in the world;
- winning the prestigious John Ash safety award at Gibraltar Mine for the sixth time in the past eight years;
- renewing a participation and cooperation agreement with the Williams Lake First Nation;
- achieving a new long-term labour agreement with our unionized workforce at Gibraltar;
- advancing important pre-Environmental Assessment (EA) discussions with Indigenous and community groups at our Yellowhead copper project in BC; and,
- completing a land swap at Florence Copper to protect centuries-old archaeological features associated with the Hohokam culture.

We're happy to share Taseko's full ESG story with you in the facts, figures and features that follow in the pages of this report.

As investor and public interest in ESG matters increase, Taseko's approach to ESG reporting is also evolving. For the first time in 2022, we are reporting our performance against a framework established by the *Sustainability Accounting Standards Board (SASB)*. By adopting SASB, a leading international reporting standard, readers can be assured that we are reporting on the most critical ESG topics and metrics for the mining sector in a manner that provides consistency and comparability with our peers (see page 10 for more information).

In this year's report, we're also publishing ESG-related goals for the first time, which relate to long-term business objectives for GHG emissions, water management and mine-site reclamation (see page 14 for more information). These objectives will be fundamental to Taseko's success in the future, and we will continue to integrate sustainability initiatives into our business planning and strategies going forward.

What won't change, however, is the Company's unflinching focus on our essential business – that is, the pursuit of operational excellence among North American copper producers.

It is that operational focus that has in the past, and will continue in the future, to provide substantial benefits to our employees, communities, investors, and business partners. And that same focus also translates into exemplary on-the-ground ESG performance and outcomes on critical sustainability measures such as energy efficiency, GHG intensity, health and safety, and more.

But don't take my word for it – the proof lies in the reporting and information in this report.

As Taseko continues to grow, specifically by adding ~85 million pounds of new, low-carbon copper production annually from our Florence Copper Project in Arizona, so will our contribution to the global energy transition.

We are proud of that contribution and of all the important sustainability benefits our work provides. If you have comments or questions about Taseko's 2021 ESG Report, we'd like to hear from you at investor@tasekomines.com.

A handwritten signature in black ink, appearing to read 'Stuart McDonald'. The signature is fluid and cursive, written on a white background.

Stuart McDonald

President and CEO



Taseko Gibraltar

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Taseko's Assets

Taseko is among the world's most efficient producers of copper and other metals required to facilitate the global transition to a low-carbon future.

Headquartered in Vancouver, Taseko is focused on North American copper operations. The Company operates the Gibraltar Copper Mine in British Columbia and is advancing the Florence Copper Project in Arizona, along with the Yellowhead Project located in the Thompson-Nicola region of British Columbia.

OPERATIONS

Gibraltar Mine

Located in south-central British Columbia is Taseko's Gibraltar Mine – a low GHG intensity copper producer and Canada's second largest open-pit copper mine.

The operation is a state-of-the-art, award winning facility with a processing capacity of 85,000 tons per day and average annual copper production of 130 million pounds. It is the largest employer in the Cariboo region of BC, contributing economic and social value to the local economy since 1972.

- One of the **MOST EFFICIENT** copper producers in the world
- Producing copper, an essential metal required to facilitate the world's transition to **RENEWABLE ENERGY** and a **LOW CARBON** future



MINE TYPE

Open-Pit



2021 PRODUCTION

112 M lbs Cu
2 M lbs Mo



TOTAL EMPLOYEES

696



MINE LIFE

23 YEARS



DEVELOPMENT PIPELINE

FUTURE PRODUCER OF 'MADE IN THE USA' COPPER, WITH THE LOWEST GHG PROFILE IN NORTH AMERICA

CREATING ECONOMIC OPPORTUNITIES FOR THE THOMPSON-NICOLA REGION OF BRITISH COLUMBIA

ONE OF THE WORLD'S LARGEST NIOBIUM DEPOSITS

ONGOING DIALOGUE WITH GOVERNMENT AND FIRST NATIONS TO OBTAIN A LONG-TERM SOLUTION

Florence Copper

Florence Copper is an in-situ copper recovery project with an unmatched energy, water and GHG footprint per unit of production.

Located south of Phoenix, AZ, in the community of Florence, Florence Copper will be a significant employer in the region supporting over 800 jobs in Arizona.

Construction of the commercial facility is expected to commence in 2022.

When operational, the facility will have a production capacity of 85 million pounds of copper per year and a mine life of 20 years.

Yellowhead Project

The Yellowhead Project is a copper deposit with potential to be a world-class, long-life, low-cost mine, creating economic value and benefit for the Thompson-Nicola region of British Columbia.

Located near the community of Vavenby BC, the project is expected to be a 90,000 tonne-per-day open pit copper mine with a 25-year mine life, creating ~600 full time positions.

Aley Project

The Aley Project would develop one of the world's largest niobium deposits.

Niobium is a necessary component for many green technologies, such as wind turbines and electric vehicle batteries. The project provides a long-term opportunity for the Company, shareholders and the Omineca region of British Columbia.

New Prosperity Project

Taseko's New Prosperity Project is located in south-central British Columbia.

In December 2019, the T̓silhqot̓'in Nation, as represented by T̓silhqot̓'in National Government, and Taseko entered into a confidential dialogue, with the involvement of the Province of British Columbia, to try to obtain a long-term resolution of the conflict regarding New Prosperity, acknowledging Taseko's commercial interests and the T̓silhqot̓'in Nation's opposition to the project. (See page 35 for full statement.)

 Mine Type:
In-Situ Copper Recovery

 Avg. Annual Production:
85 M lbs Cu

 Mine Type: **Open-Pit**  Potential Mine Life: **25 Years**

 Mine Type: **Open-Pit**  Mine Life: **+24 Years**

 Mine Type: **Open-Pit**  Mine Life: **+20 Years**

 On-site Employment:
170 Full-time Positions  Mine Life: **20 Years**

 Average Annual Production:
180 Million lbs Cu

 Average Annual Production:
9 Million kgs Nb

2021 Highlights

Operations

2021 GIBRALTAR PRODUCTION

112 Million

Pounds of Copper

2 Million

Pounds of Molybdenum



Sustainability

Aligned ESG Reporting with
SASB framework



Contributions to

11 United Nations' Sustainable Development Goals



Environment



SCOPE 1

1.97

(t CO₂e/t CuEq)

SCOPE 2

0.09

(t CO₂e/t CuEq)



12 Hectares

AT GIBRALTAR



INITIATED PERMITTING PROCESS FOR **WATER TREATMENT PLANT** AT GIBRALTAR MINE SITE



FLORENCE COPPER PROJECT

WILL BE THE **LOWEST CO₂ AND ENERGY INTENSITY** COPPER PRODUCER IN NORTH AMERICA

Social

EMPLOYMENT

752 Employees



NEW HIRES



SAFETY

2021 John Ash Award
Winner

BC Mine with **Lowest Lost Time Frequency**

69 Community Engagement Events

DONATIONS

>\$6.9 Million

Donations and Sponsorships since 2005

AGREEMENT RENEWED

Long-Term **Labour Agreement Renewed** with Gibraltar unionized employees

Participation and Cooperation Agreement Renewed with Williams Lake First Nation

Governance

8 Board Members¹



25%
Female

75%
Male



62.5%
Independent

37.5%
Non Independent

Note:

1. Based on AGM Info Circular, dated April 28, 2022. Outcome of Board nominations and appointments to be determined at June 9, 2022 Annual General Meeting.



Sustainability

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Our Approach to Sustainability

Taseko's objective is to generate sustainable economic and social benefits for our stakeholders and partners – including shareholders, employees, the communities in which we operate and our business partners.

We are a responsible producer of copper and other metals required to achieve societal goals, including progress toward a net-zero carbon future. Taseko pursues its goal to be a 'best-in-class' copper producer by remaining focused on our core business and our core values, which include:

Operational Excellence

Taseko is a top-flight operator, whose exceptional on-the-ground performance translates into exceptional ESG performance.

Since 2004, Taseko has operated the Gibraltar Copper Mine in central British Columbia, Canada. The efficient and environmentally sound management of Gibraltar has ensured that Taseko's foundational asset has and will continue to operate successfully through all market cycles, generating value and benefit for stakeholders.

Operational excellence means more than just the profitable production of copper. Taseko is also committed to the highest standards of health and safety for our workforce. We prioritize conservation and stewardship of energy, natural resources, biodiversity and the environment. We forge meaningful relationships with local communities, including Indigenous Nations, and pursue our core business in a manner that creates broad societal benefits, as well as collective and individual opportunities.

Focused in North America

Taseko embraces the high expectations of North American workers, communities and governments.

Taseko is focused on North American operations and projects, with assets located in Canada and the United States. These jurisdictions legislate and enforce some of the highest environmental, regulatory, health and safety, and human rights standards in the world. They are politically stable, committed to the rule of law, and ensure the societal benefits of copper production are broadly and equitably shared.

Focused on Copper

Taseko is making a meaningful contribution to the global challenge to address the climate crisis.

Taseko is focused on copper. For many reasons – including its cost, conductivity, ductility and durability – copper is a fundamental and irreplaceable material for facilitating the world's transition to a low-carbon future. In addition to conventional uses of copper in construction, manufacturing and infrastructure, it is also essential for renewable energy technologies and applications – including wind turbines, solar arrays, electric vehicles and for electrical transmission. Demand for copper will continue to increase, as demand for these products increases.



Gibraltar employees and Xats'ıll reclamation members.

Partner and Stakeholder Benefits

By focusing on its core business, Taseko delivers important benefits to all of its partners and stakeholders. These benefits include:

Our Employees 	The Community 	Our Business Partners 
<ul style="list-style-type: none"> Jobs, compensation and benefits programs A healthy and safe work environment Stability and well-being for individuals and families A fair and open workplace where employees have a meaningful voice 	<ul style="list-style-type: none"> Tax revenue to support public needs (e.g. health, education, community services) Supporting public priorities, including reconciliation with Indigenous communities Encouraging healthy communities by supporting local charities and service organizations Producing a product that delivers social benefit (e.g. energy, infrastructure, transit, housing) 	<ul style="list-style-type: none"> Business revenues for contractors and suppliers, including Indigenous businesses Return on investment for shareholders, bond holders, joint venture partners Partnering with industry associations to support industry advancement and education Operating with fair and ethical business practices



Taseko Aligns with 'Sustainability Accounting Standards Board' (SASB) Reporting Framework

In 2021, Taseko's ESG Report methodology has evolved to reflect changing external expectations and investor interests, while still providing the sustainability information that matter most to our stakeholders.



SASB is a leading ESG reporting standard that aims to both enhance and standardize disclosure of financially material sustainability information by sector. The SASB metrics and methodology provide material information to investors, regulators, communities and other audiences that is most relevant to the mining sector.

For the first time this year, Taseko's ESG Report disclosures were mapped using the SASB standard. But applying the SASB standard for 'Metals and Mining' companies (see [Metals and Mining Standard](#)) to communicate our sustainability performance doesn't mean Taseko has changed its approach to business.

We continue to focus on efficient and responsible mine operations as the key to generating value and benefits for our partners and stakeholders. This fundamental belief – that the drive to achieve operational excellence also delivers exceptional ESG performance – is the way we have always approached our business. The ESG stories and performance measures shared in this report are a testament to that conviction.

Corporate Policies

Consistent with Taseko's approach to sustainability, the Company observes and enforces several fundamental corporate policies across multiple operating sites and workforces, including:

Health and Safety Policy: to provide and maintain safe and healthy working conditions;

Environmental Policy: to ensure continuous improvement in the protection and stewardship of the natural environment;

Indigenous Peoples Policy: to support and encourage reconciliation, create mutually beneficial relationships and community success, which may include support for development programs in education, training, health, culture, employment and business development.

Industry Involvement

Taseko participates in business and industry associations on a local and provincial/state level through memberships, sponsorships and participation in committees and working groups. The Company has memberships with the following associations and organizations:

- 100 Mile House Chamber of Commerce
- American Legion Auxiliary
- Arizona Chamber of Commerce
- Arizona Mining Association
- Arizona Forward
- BC Technical and Research Committee on Reclamation
- Canadian Institute of Mining (National)
- Canadian Institute of Mining (North-Central)
- Canadian Institute of Mining (South-Central)
- Canadian Institute of Mining (Vancouver)
- Canadian Mining Games
- Central Arizona College Foundation
- Centre of Training Excellence in Mining
- Coolidge Chamber of Commerce
- Florence Rotary
- Greater Florence Chamber of Commerce
- Mining Association of BC
- Mining Foundation of the Southwest
- National Mining Association (US)
- Pinal Alliance
- Pinal Historical Society
- Quesnel Chamber of Commerce
- Williams Lake Chamber of Commerce
- Society for Mining, Metallurgy and Exploration
- Southern Arizona Business Coalition



Environmental team sampling water from the Gibraltar Tailings Storage Facility (TSF).

Sustainable Development Goals

Adopted by all United Nations member states in 2015, the United Nations Sustainable Development Goals are a part of the UN's 2030 Agenda for Sustainable Development. The 17 goals provide a shared blueprint for sustainability, encouraging all countries – developed and developing – to work in global partnership to take action.

Taseko recognizes the opportunity that its operations and the broader mining industry have to positively influence the advancement of UN Sustainable Development Goals.

As a result of commercial activities at Taseko's corporate and operating sites, as well as voluntary programs, partnerships and sponsorships in the communities in which we operate, our Company is actively contributing to the advancement of a majority of the UN Sustainable Development Goals. Our values and approach to sustainability have the greatest impact on the following UN SDGs:



- Local procurement and hiring practices
- Competitive wages and benefits

See pages: , , ,



- Health and Safety Policy
- Competitive wages and benefits
- Commitment through sponsorship and donations to local organizations
- Government revenues which support public needs

See pages: , , , , ,



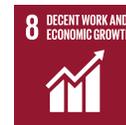
- Diverse workforce
- Female representation on the board
- Workplace Conduct and Harassment policy

See pages: , , , ,



- Permitting and planned development of a water treatment plant at Gibraltar
- On-site water management procedures and practices

See pages: , ,



- Local hiring and procurement practices
- Investment in local communities through membership, sponsorship, and donations

See pages: , , , ,



- Local hiring and procurement practices
- Investment in the local communities through membership, sponsorship, and donations
- Commitment to developing Indigenous relationships contributing to reconciliation

See pages: , , , , , , , ,



- Production of metals that society requires

See page:



- Energy Management Policy
- Low GHG intensity at Florence Copper and Gibraltar Mine
- Produces copper and other metals required for the energy transition

See pages: 13, , , ,



- Environmental Policy
- Commitment to progressive reclamation and biodiversity practices

See pages: , , , , , , ,



- Indigenous Peoples Policy
- Strong corporate governance practices and policies, including a Code of Ethics, Anti-corruption, Whistleblower policy

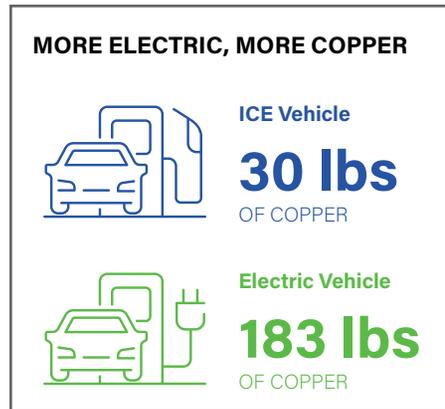
See pages: , , , , , , ,

Copper and its role in the future of energy

Copper is an essential metal for our everyday lives.

After iron and aluminum, copper is the third most-widely consumed metal in the world. Without operations such as Gibraltar, our society would not have access to the items we use every day – computers, cell phones and televisions, electrical wiring, cars, trucks and other vehicles, plumbing and hydraulic pipes. Copper is also a critical component of items that are increasingly common in medical and hospital settings due to the metal’s anti-microbial properties (e.g. high touch surfaces, such as door handles, call buttons and bed rails).

Beyond these everyday uses, copper is also a fundamental and irreplaceable material for facilitating the world’s transition to renewable energy and a net-zero economy.



Copper in Electric Vehicles

Electric vehicles (EV) contain up to six times more copper than internal combustion engine (ICE) vehicles. The average volume of copper required to manufacture a passenger EV is 183 pounds versus 30 pounds for an ICE vehicle¹.

In 2021, Gibraltar produced 112 million pounds of copper – enough to manufacture 612,000 EVs². If all of Taseko’s 2021 copper production was used to manufacture EVs, and displaced an equivalent number of ICE vehicles on North American roads, it would have the potential to offset 2.8 million tonnes of carbon emissions each year³.

Copper in Wind and Solar

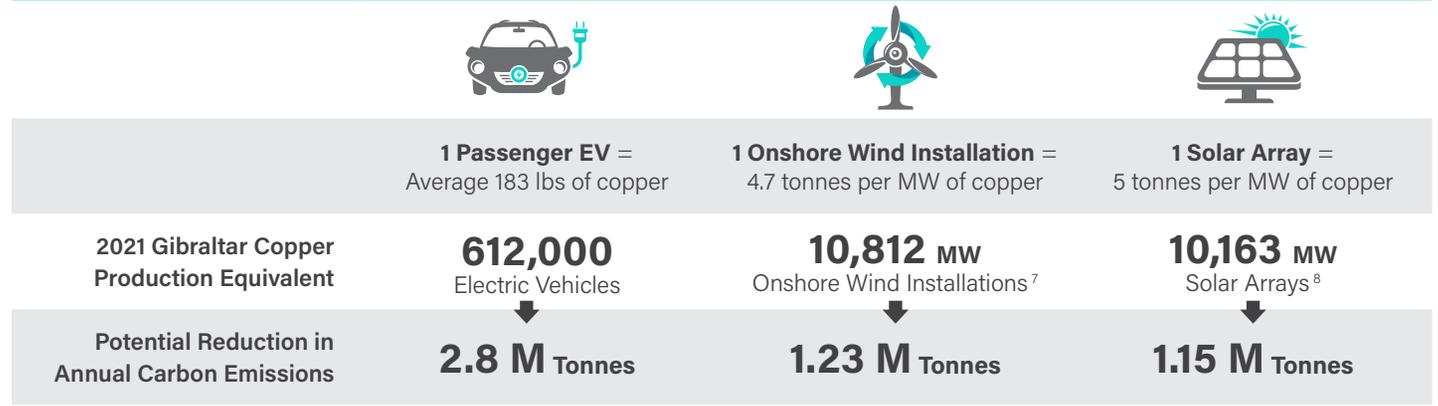
Because of its high conductivity, ductility and durability, copper is widely used in electrical wiring, power generation and transmission. However, increased usage of technologies such as solar and wind power require substantially more copper than conventional generation technologies⁴.

Similar to the electric vehicle example, Gibraltar’s 2021 production of 112 million pounds of copper, if directed solely to the manufacture of onshore wind installations or solar arrays, would have the potential to achieve greenhouse gas reductions of 1.23 million⁵ or 1.15 million⁶ tonnes of carbon annually, respectively.

COPPER’S ROLE IN THE GLOBAL ENERGY TRANSITION

Notes:

1. Source: ElectricVehicles-Infographic.pdf (copper.org)
2. Calculations: 112million lbs of copper/ 183lbs per EV = 612,000 EVs
3. Source: Greenhouse Gas Emissions from a Typical Passenger Vehicle | US EPA; Calculations: 612,000 EVs x 4.6 GHG/unit tonnes annually = 2,815,301 tonnes of annual GHG reduction
4. Sources: Use of electricity - U.S. Energy Information Administration (EIA); Sources of Greenhouse Gas Emissions | US EPA; Copper in renewable energy - Wikipedia
5. 10,812 MW x GHG per unit of Energy 0.043 t/MWh x Renewable intermittency 30% x hours per year 8,760 hr = 1,225,919 tonnes annually GHG reduction
6. 10,163 MW x GHG per unit of Energy 0.043 t/MWh x Renewable intermittency 30% x hours per year 8,760 hr = 1,152,364 tonnes annually GHG reduction
7. Calculations: 112million lbs of copper/4.7 t/MW = 10,812 MW
8. Calculations: 112million lbs of copper/5 t/MW = 10,163 MW



Goals

Taseko has set the following long-term ESG goals for its operations:



Energy Management and GHG Emissions

Achieve full commercial production at Florence Copper in Arizona, establishing it as the lowest carbon intensity and lowest energy intensity primary copper producer in North America.

Enhance disclosure of Taseko's greenhouse gas (GHG) emissions within one year by publishing enterprise-wide GHG emissions in 2022 (and thereafter) consistent with the Canadian Securities Administrators' (CSA) proposed National Instrument 51-107 (Disclosure of Climate-Related Matters).



Water Management

Permit, construct and begin operating a water treatment plant at the Gibraltar Copper Mine to contribute to the reduction of surplus water stored on-site.

Following the onset of commercial production at Florence Copper, investigate treatment options and secondary uses for surplus water with the goal of achieving 50% 'beneficial use' of surplus process water.



Reclamation and Biodiversity

Through research initiatives and engagement with local First Nations, optimize the Gibraltar closure plan to return the land disturbed by mining to a beneficial state that will support native flora and fauna post-mining.



Environment

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TASEKO'S APPROACH TO ENVIRONMENTAL MANAGEMENT CONTRIBUTES TO THE FOLLOWING UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS:



Energy Management and GHG Emissions

Key Policies and Plans

- Energy Management Policy

Key Regulations or Standards

- Canadian Environmental Protection Act, 1999, Section 46
- British Columbia Greenhouse Gas Industrial Reporting and Control Act
- British Columbia Reg 249/2015: Greenhouse Gas Emission Reporting Regulation

Internal or External Evaluation Processes/Policies

- Gibraltar Internal Energy Audit
- 3rd Party External GHG Verification Audit



KEY POINTS



Electrical power utilized at Gibraltar is **97% renewable**



Florence Copper – will be the lowest carbon and energy intensive primary copper producer in North America

Management Approach

Taseko consistently looks for opportunities to reduce energy consumption and improve efficiencies at Gibraltar, with all new projects undertaken incorporating best available technologies for energy efficiency.

Taseko's focus on maximizing production performance means that improving energy efficiency is engrained in the operating culture of Gibraltar. Continuous improvement in energy efficiency is an important component of our success.

External Auditing

Gibraltar's GHG emissions are reported to BC Hydro as part of our annual Strategic Energy Management Plan reporting. They are also reported federally as per the Canadian Environmental Protection Act and provincially as per the Greenhouse Gas Industrial Reporting and Control Act Greenhouse Gas Emission Reporting Regulation.

2021 Energy Efficiency Project

The Gibraltar East Dewatering project was commissioned on July 21, 2021, with a system consisting of three pumping stations and an installed load of 7200HP. While a diesel electric system was initially considered for the project due to site power considerations, a full electric system designed to reduce the project's carbon footprint was ultimately selected following an agreement with BC Hydro.

The system installed is electric and eliminates a total of 33 million kg of CO₂e emissions as compared to an equivalent Diesel hybrid system. To measure the system's energy use, Taseko has four energy meters on the incoming substation

of the Gibraltar East Dewatering system. These meters monitor total incoming energy, as well as energy delivered to the three separate pumping stations required for the project's operation. The system will be in operation for three years.

PERFORMANCE

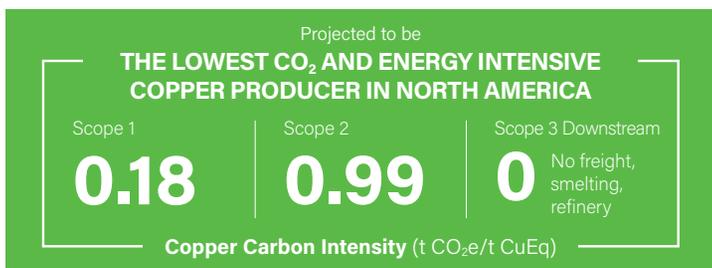
	Gibraltar Mine
Electricity	1,862,013
Natural Gas	206,843
Gasoline	37,770
Propane	354
Diesel	1,330,238
Total	3,437,218
Percentage Energy from Grid Electricity	54%
Percentage Energy Consumed from Renewable Energy Sources	53%
t CO ₂ e – Scope 1	108,045
t CO ₂ e/t CuEq – Scope 1	1.97
% of Scope 1 Covered Under Emissions-Limiting Regulations	100%
t CO ₂ e – Scope 2	5,017
t CO ₂ e/t CuEq – Scope 2	0.09

t CO₂e = tonnes of CO₂ equivalent
t CO₂e/t CuEq = tonnes of CO₂ equivalent per ton of copper equivalent

FEATURE STORY

Florence Copper will be one of the world's most efficient copper producers: **Low Cost, Low Carbon, Low Energy and Low Water Use**

Taseko's Florence Copper Project in central Arizona is expected to be the next producing copper mine in the United States, utilizing a unique 'in-situ copper recovery' (ISCR) technology to produce pure copper cathode on-site.



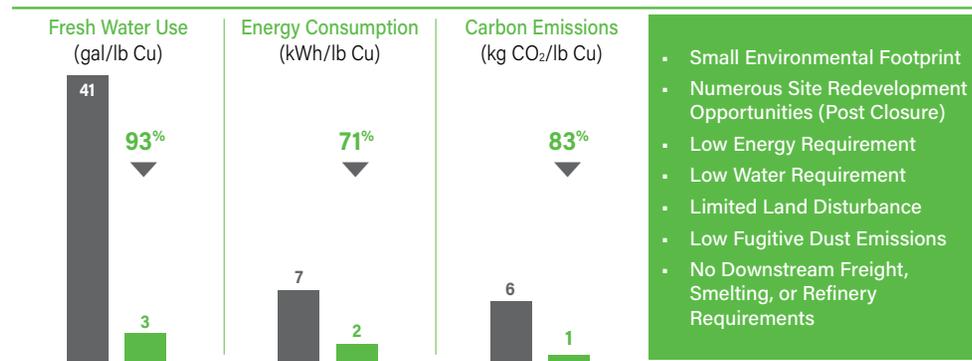
Florence Copper Production Test Facility Well Field.

Environmental Advantages of In-situ Copper Recovery (ISCR)

Florence Copper is not a typical mining operation. There is no blasting or excavation equipment, no open-pits, underground tunnels or large haul trucks, no smelters, and very little land disturbance.

Once operational, it will be one of the world's greenest copper producers – with water, energy and carbon intensity forecast to be 93%, 71% and 83% lower (respectively) than conventional mines per unit of production.

CONVENTIONAL OPEN-PIT MINE vs. FLORENCE COPPER ISCR



In-situ Copper Recovery

ISCR is a low impact mining method that uses a water-based acidic solution to dissolve copper minerals and extract them from deep underground without significant surface disturbance. The solution (>99.5% water/<0.5% acid), similar in pH to household vinegar, is injected into a soluble copper oxide deposit 400 feet to 1,200 feet below ground. The solution dissolves the copper minerals and the resulting copper-rich solution is pumped to surface where it is manufactured into pure copper sheets in an on-site SX/EW plant.

The ISCR mining method is possible because of the unique characteristics of the Florence copper deposit. ISCR requires both specific hydrogeological conditions that happen to occur at Florence, as well as a naturally porous and shattered orebody, which allows the solution to easily flow through it without the use of pressure.

Highly Coveted Product

Florence Copper will produce a highly coveted product – 'made in the USA' refined copper. It will not be blended with other products at a smelter, so the refined copper will be traceable directly to the Florence site, which will also have one of the lowest GHG and energy profiles in the world.

Next Steps

Taseko successfully operated an 18-month Production Test Facility (PTF) at the Florence Copper Project beginning in 2019. The next step is commercial operation. Florence Copper has received a final operating permit from the Arizona Department of Environmental Quality (ADEQ), and is anticipating the receipt of a final permit from the US EPA imminently. Construction of the full-scale operating facility is expected to commence in 2022.

FEATURE STORY

Greenhouse Gas
Copper Intensity Curve

The Gibraltar Mine ranks as a low greenhouse gas (GHG) intensity copper producer.

With the addition of Florence Copper to Taseko's producing asset base in the coming years, Taseko's company-wide greenhouse gas intensity will substantially decrease. When operating at full production, Florence Copper will be the lowest carbon intensity and lowest energy intensity primary copper producer in North America.

Gibraltar's actual 2021 Scope 1 and 2 emissions and Florence Copper's estimated Scope 1 and 2 emissions, have been verified by Skarn Associates, a third party metals and mining research firm that specializes in quantifying and benchmarking asset-level greenhouse gas emissions and energy intensity.

GIBRALTAR MINE

Scope 1 + Scope 2

2.06 (t CO₂e/t CuEq)

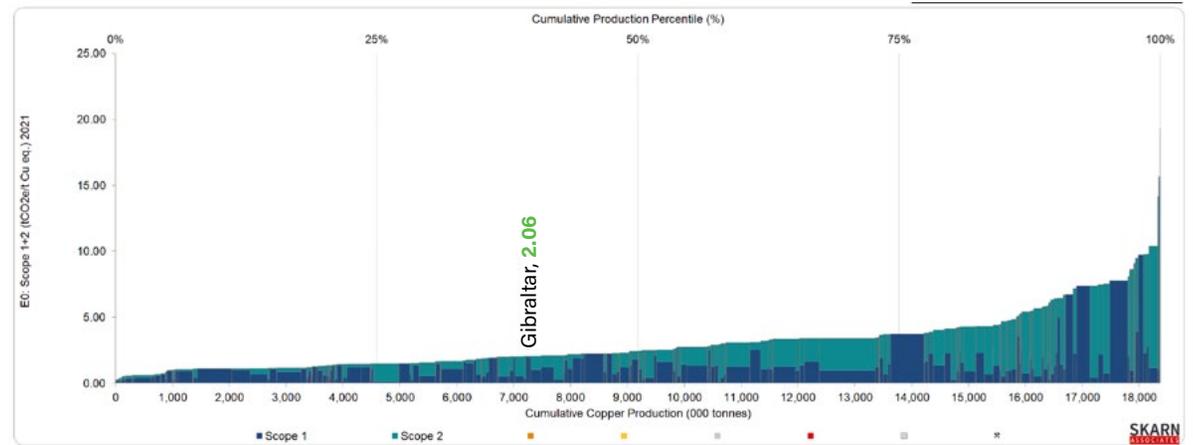
FLORENCE COPPER

E1: Finished Metal

1.17 (t CO₂e/t CuEq)

Gibraltar is among the lowest GHG intensive copper producers in the world.

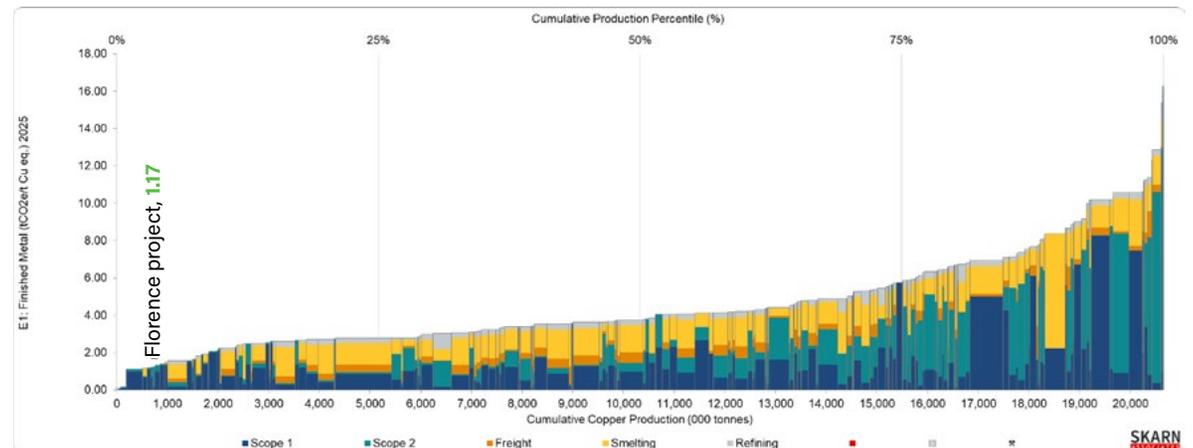
Scope 1 + 2: Gibraltar Mine



© Skarn Associates Limited. (E, GHG Emission Metrics® is a registered trademark of Skarn Associates)

Florence Copper will be the lowest GHG and energy intensive copper producer in North America.

E1: Finished Metal: Florence Copper



SKARN

Tailings Storage Facility and Waste Management

Key Policies and Plans

- Gibraltar Mine Site Wide Water Management Plan
- Gibraltar Site Wide Mitigation Plan
- Gibraltar Life of Mine Tailings Management Plan
- Gibraltar TSF Water Balance/Management Plan
- Gibraltar Operation, Maintenance and Surveillance Plan
- Gibraltar TSF Risk Plan (Registry)
- Gibraltar Emergency Response Plan

Key Regulations or Standards

- Environmental Management Act Effluent Permit PE-416
- Mines Act RSBC Permit M-40
- Health, Safety and Reclamation Code for Mines in BC
- Canadian Dam Safety Guidelines
- British Columbia Dam Safety Regulation
- Environmental Management Act Part 2, Section 14; Industrial Landfill and Controlled Open Burning

Internal or External Evaluation Processes/Policies

- Daily Operator Checks
- Weekly Tailings Review Meetings
- Monthly Surveillance Review Reporting
- Annual Independent Tailings Review Board
- Spring and Fall Dam Safety Inspections
- Annual Dam Safety Inspection Reporting
- Dam Safety Review (every five years)
- Regulatory (EMLI) Geotechnical Inspections
- Monthly Managers Report
- Quarterly Executive Review

KEY POINTS



Best **TSF operating practices**



Strong TSF **governance, monitoring and reporting structures**



TSF technical elements comply with the ICCM **Global Industry Standard** for Tailings Management

Management Approach

Tailing Storage Facility

Taseko manages the Gibraltar tailings storage facility in conformance with the Mining Association of Canada's *'A Guide to the Management of Tailings Facilities'* (2011).

The International Council on Metals and Mining's (ICMM) *Global Industry Standard for Tailings Management* sets out a global industry benchmark to achieve strong social, environmental, and technical outcomes for the safe management of tailings facilities. Gibraltar's Engineer of Record, Klohn Crippen Berger, has audited Gibraltar's TSF and developed a compliance checklist that addresses management protocols, practices and operational performance in relation to ICMM's standard. The results of Klohn Crippen Berger's review confirmed that operating practices of the Gibraltar TSF are in conformance with the technical elements of the *Global Industry Standard*.

In accordance with Gibraltar's Operation, Maintenance and Surveillance Manual (OMS), monthly Surveillance Review Reporting and Weekly TSF inspections and reporting are key systems in place to monitor the TSF.

Gibraltar's surveillance of the TSF involves inspection and monitoring of activities and infrastructure related to tailings management. This is an extensive multi-level system, with a combination of internal and independent reviews, that allows Taseko engineers to proactively identify trends and behaviours of the TSF performance. Third-party reviews and audits, such as the Dam Safety Inspection (annual), Dam Safety Review (every five years), and Independent Tailings Review Board assessment (annual), are fundamental to the ongoing successful operation of the TSF.

TAILINGS STORAGE INVENTORY TABLE

Facility Name	Location	Ownership Status	Operational Status	Construction Method		
Gibraltar Mine TSF	Gibraltar Mine	Operator	Active	North Earthfill Dam (NED): Downstream and modified upstream East Saddle Dam (ESD): Downstream Cyclone Sand Dam (CSD): Centerline, 100 ft high glacial till starter dam then hydraulically placed coarse sand Step-Back Embankment (SBE): Upstream, hydraulically placed coarse sand.		
Maximum Permitted Storage Capacity	Current Amount of Tailings Stored	Consequence Classification	Date of Most Recent Independent Technical Review	Material Findings	Mitigation Measures	Site-Specific ERRP
757 million metric tonnes (dry)	589 million metric tonnes (dry)	Extreme	Aug 31-Sept 1, 2021 by an Independent Technical Review Board	None	NA	Yes

PERFORMANCE

Gibraltar Mine		
	Recycled	Disposed through Waste Contractor ¹
Non-mineral Waste		
Cardboard	22,390 kg	-
Paper	12,165 kg	-
E-waste	420 kg	-
Waste Tires	618 units	-
Steel	6,849,885 kg	-
Misc. Waste	-	12,215 l
Hazardous Waste		
Oil Filters	16,700 kg	-
Waste Oil	239,390 l	-
Grease/Oil Products ²	252,360 l	-
Glycol	-	10,205 l
Batteries	3,914 kg	-
Misc Hydrocarbons ³	-	820 l

Notes:

1. Waste contractor recycled or disposed items.
2. Grease/Oil products include – used grease, absorbents, oily water, oily dirt and grease tubes.
3. Waste fuel, solvents, etc.

Waste Management

Wood, metal and municipal solid wastes generated at Gibraltar are stored in designated areas for sorting and subsequent recycling or disposal. Metal waste may be stored for later use or taken off-site and sold as scrap for recycling. Municipal solid waste is disposed of at the Cariboo Regional District landfill.

Hazardous wastes are managed to align with federal and provincial law and regulations, supplemented by specific company operating procedures. Waste manifests are maintained, and products tracked throughout their life cycle on the property. Hydrocarbon contaminated soils are removed from site and managed through use of a certified waste contractor.



Gibraltar Tailings Storage Facility.

Water Management

Key Policies and Plans

- Environmental Policy
- Site Wide Water Management Plan
- Environmental Management System
- Fraser River Trigger Response Plan
- Groundwater Trigger Response Plan
- Metal Leaching/Acid Rock Drainage Monitoring Plan
- Mine Surface Water and Groundwater Monitoring Plan
- Nitrogen Management Plan
- Adaptive Management Plan

Key Regulations or Standards

- Effluent Permit PE-416 administered under the Environmental Management Act
- Federal Fisheries Act, and Metal and Diamond Mining Effluent Regulations
- M-40 Permit issued under Section 10 of Mines Act RSBC
- Guidelines for Metal Leaching and Acid Rock Drainage at Minesites in British Columbia
- Clean Drinking Water Act
- Underground Injection Control Regulations
- Arizona Laws > Title 49 > Chapter 2 > Article 3 – Aquifer Protection Permit

Internal or External Evaluation Processes/Policies

- Technical Advisory Committee
- Klohn Crippen Berger Ltd (KCB) Mine Water Management (MWM) Structures Annual Inspection
- Environmental Sampling, Monitoring, Data Handling and Reporting Protocols Manual
- Environmental Inspection Sheets
- Monthly Managers Report



Water sampling being conducted at Gibraltar's Tailing Storage Facility.

KEY POINTS



Permitting a water treatment plant at Gibraltar



0% Water Withdrawn from areas of high baseline water stress

Management Approach

Gibraltar operates with the following water management philosophy: 'keep clean water clean through diversions, as required, and capture all water that comes in contact with the mine site.'

Gibraltar operates and maintains a comprehensive water management system to manage water on-site. Water captured within the site footprint is collected in a surface drainage collection system that surrounds the site, and from there is conveyed to the concentrator where it is treated via processing. Process water and tailings from the processing plant are pumped directly to the tailings storage facility (TSF), located approximately 3.5 km north of the plant site.

Gibraltar oversees a comprehensive environmental monitoring program that is structured to exceed conditions of operational permits issued by the British Columbia *Ministry of Environment and Climate Change Strategy*. Sample collection methodologies align with procedures developed in the *British Columbia Field Sampling Guidelines (2013)* and are performed by trained environmental personnel.

Reduction of excess water on-site remains a focus for Gibraltar. Currently there is more than 100 million m³ of water stored on-site.

Water treatment plant permitting will be a key initiative in 2022. Discharge alternatives will continue to be studied and assessed. These include passive water treatment, in-situ treatment options, proportional discharge, and ongoing assessment of streams near site for potential future discharge.

FEATURE STORY

Taseko pursues multi-faceted, long-term water management strategy at Gibraltar

Taseko's long-term objective for water management at Gibraltar is to retain the minimum volume of water required on-site to efficiently operate the mill and to release surplus water that meets permit requirements. This approach is considered a 'best practice' at modern hardrock mines.

Currently, given the longevity of the operation, Gibraltar stores considerably more water on-site than is required. Most of this surplus has accumulated over the past 2 – 3 decades after falling on the mine site as rain or snow.

Under British Columbia mining laws, any precipitation that falls on a mine site is considered 'contact water' that must be captured and managed to avoid uncontrolled run-off. Inasmuch as Gibraltar is located in a relatively 'wet' environment, with significant levels of precipitation throughout the year, the volume of surplus water stored on-site has increased steadily.

Importantly, local climactic conditions also mean 'water scarcity' is not an issue in the region. As a result, the storage of surplus water at Gibraltar does not impact downstream water courses or aquatic habitat.

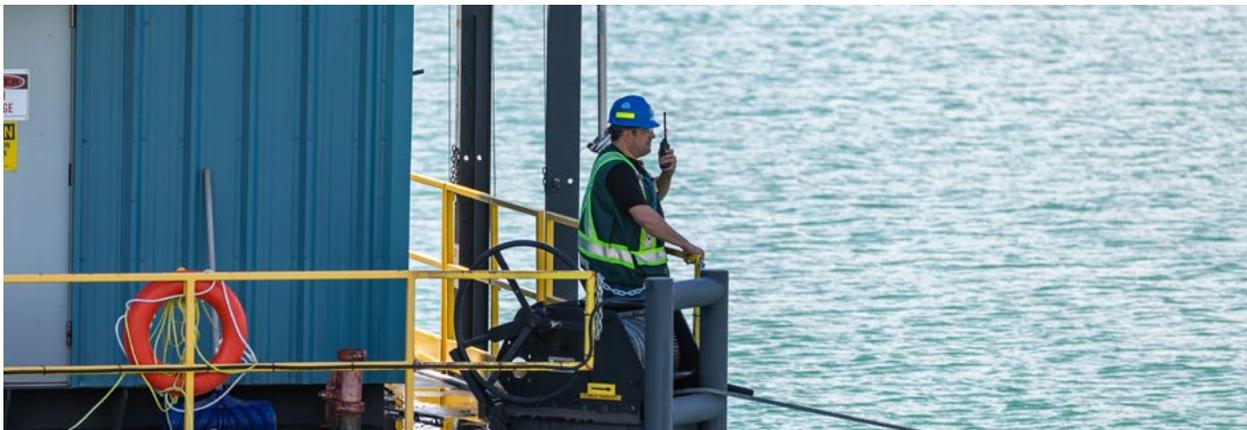
Similarly, the manner in which surplus water is stored at Gibraltar does not pose a significant risk of flood or failure. A recent Independent Tailings Review Board (ITRB) audit did not identify "any conditions that compromise TSF (tailings storage facility) safety and integrity, or any variance with the recommendations of the Engineer of Record."

Still, Taseko is motivated to achieve an optimal water balance at Gibraltar by increasing the discharge of surplus water. The Company is also aware of the potential for climate change to increase precipitation levels over time, creating yet greater requirements for releasing stored water in future.

LONG TERM WATER MANAGEMENT STRATEGY AT GIBRALTAR

Stop accumulating water and reduce water stored on-site to an optimal level

Continue to fully protect downstream water quality, fish and fish habitat



Reclaim barge at Gibraltar's TSF.

FEATURE STORY *Continued...*

Surplus Water Releases at Gibraltar

In 2009, BC's Environment Ministry authorized the annual discharge of up to ~3.5 million m³ of water (between April 10 and November 10 each year) from Gibraltar to the nearby Fraser River. This authorization sets out strict conditions for water quality to be met at the point of discharge and 100 m downstream.

While surplus water stored in Gibraltar's TSF is of relatively good quality, and meets permit standards for the constituents monitored, exceedances have occurred from time to time. On those occasions, as per the Fraser River Trigger Action Response Plan, water discharge is curtailed. This circumstance has led to no water being discharged from the mine site since late 2020.

Since 2009, regular monitoring of Fraser River water quality 100 metres downstream of the discharge point (undertaken as a permit requirement) has consistently demonstrated that water released from Gibraltar is almost undetectable, and has never caused or contributed to any exceedance of water quality standards. These standards are conservative and highly protective of the aquatic environment.

No Effects on Aquatic Habitat, Aquatic Communities or Fish

For more than a decade, the discharge of surplus water from Gibraltar has been extensively monitored under the terms of Taseko's provincial permit and federal regulation.

In addition to monitoring water quality, the company has undertaken far-ranging studies to determine if its discharge has had any effect on Fraser River aquatic habitat or aquatic communities – including sampling of river sediment, benthic organisms (those living in river sediment) and fish tissue.

This extensive and long-running program has demonstrated no consistent evidence of effect to Fraser River water quality

sediment quality, benthic invertebrate community, fish health and fish tissue chemistry. In addition, a salmon sampling program undertaken with local First Nations since 2016 has consistently demonstrated that Fraser River salmon are safe to eat.

Enhancing Water Discharges in Future

While Taseko has discharged up to ~3.5 million m³ of water annually since 2009, the volume of surplus water stored on-site continues to grow.

Today, Taseko is pursuing a multi-faceted water management strategy in order to:

- stop accumulating water and reduce water stored on-site to an optimal level; and,
- continue to fully protect downstream water quality, fish and fish habitat.

This strategy includes the phased development of a water treatment plant with capacity to treat up to ~5 million m³ of water each year. In 2021, the Company initiated permitting for the first demonstration phase of this facility, with the goal of treating up to ~1 million m³ of water annually beginning in 2023.

Taseko is also investigating 'organic treatment' options for surplus water in the Gibraltar TSF, with the goal of ensuring it meets all permit conditions for water quality prior to discharge. Once successful, the Company will continue discharging up to ~3.5 million m³ of water annually, or at higher volumes as approved by the BC government.



Surplus water stored in the Gibraltar TSF supports a healthy population of rainbow trout.

Air Quality

Key Policies and Plans

- Fugitive Dust Management Plan

Key Regulations or Standards

- Canadian Environmental Protection Act
- Environmental Management Act (Part 2 Section 14)
- British Columbia Ministry of the Environment Permit PA-1595
- Mines Act Permit M-40
- National Ambient Air Quality Objectives
- British Columbia Ministry of Environment Air Quality Objectives
- National Pollutant Releases Inventory
- Air Quality Control District (PQAQCD) Code of Regulations

Internal or External Evaluation Processes/Policies

- Dust Monitoring Program
- Soil and Vegetation Monitoring
- Various Research Trials and Programs

Management Approach

Gibraltar adheres to all federal and provincial laws, regulations and guidelines regarding air quality, with the goal to minimize the risk of air quality impacts to human health and the environment.

Gibraltar does not generate any major air emissions, with the primary source of emissions being dust – such as dust from driving on unpaved roads, blasting activities and rail loading. Assessing potential risks to the environment and human health arising from dust must consider the volume of dust in the air, duration of time it is in the air and sensitivity of the receiving environment.

Monitoring is conducted to assess the effectiveness of Gibraltar's Fugitive Dust Management Plan. Inspections are carried out monthly by Gibraltar's Environment department, in addition to sampling and quarterly/annual reporting to the provincial Environment Ministry, as per Gibraltar's permit requirements.

Fugitive Dust Plan

Gibraltar's Fugitive Dust Management Plan guides dust management activities on-site. The plan was developed by a qualified professional for



Regular watering of roadways and travel corridors reduces dust at Gibraltar Mine.

KEY POINTS



Full compliance with Federal and Provincial laws and regulations



No Major Air Emissions



Robust **Dust Management Plan** in place

the mine, mill, tailings, dumps, load-out and other facilities associated with Gibraltar. Some of the site-specific operational controls are:

- use of water injected drills;
- blasting during favourable weather conditions, when possible;
- minimizing drop height of material when loading ore into haul trucks;
- grading and maintaining haul roads, including adequate sheeting with crushed and aggregate rock;
- operating two dedicated water trucks during dry, windy conditions during the summer months;
- progressive reclamation of waste rock dumps, in line with Gibraltar's reclamation plan;
- minimize areas of new disturbance;
- ball mill and SAG mills are enclosed within the mill building, and employ a wet grinding process;
- coarse ore transfer conveyors are fully enclosed;
- the coarse ore stockpile is kept high to reduce drop height and is located in a semi-enclosed shed, with ore feed beneath the stockpile to limit re-handling and dust emissions;
- actively control dust emissions from mine facilities and access roads;
- identify sources of dust and activity-based effectiveness monitoring programs;
- address specific environmental and site conditions that may result in generation of dust and implement proactive reporting procedures;
- implement contingency plans to address circumstances where prescribed dust control measures are ineffective or inoperable;
- annual grass seeding and fertilization of the tailings storage facility cyclone sand; and
- site-wide dust suppression planning.

Biodiversity

Key Policies and Plans

- Wildlife Management Plan
- Vegetation Management Plan

Key Regulations or Standards

- Health, Safety and Reclamation Code for Mines in British Columbia
- Mine's Act Permit M-40
- British Columbia Ministry of Environment and Climate Change Strategy; Wildlife Act
- British Columbia Ministry of Forests, Lands and Natural Resources Operations; Forestry Act
- Federal Migratory Birds Convention Act
- Federal Species at Risk Act
- Environment Canada's Canada Wildlife Act

Internal or External Evaluation Processes/Policies

- Wildlife Camera Monitoring
- Inspections of electrical fence around CRD Landfill
- Wildlife Interaction Standard Operating Procedure
- Annual Bear Aware Campaign
- Employee Wildlife Interactions and Awareness Program

KEY POINTS



Positively contribute to the conservation of **biological diversity** through all stages of the mining lifecycle



No projects located in **endangered species' habitat**



Unique copper extraction method at Florence Copper ensures minimal disturbance during operations

Management Approach

Gibraltar strives to positively contribute to the conservation of biological diversity through all stages of the mining life cycle. This includes support for and communication of adaptive management controls, programs to ensure protection of wildlife, and adherence to all relevant regulations and permits for the duration of the mine life.

Adaptive practices and processes based on prevention, mitigation and management of impacts related to vegetation removal and invasive species, and adherence to relevant regulations and permits for the duration of the mine life, are key to successful management of biodiversity impacts at Gibraltar.

GIBRALTAR PERFORMANCE

HIGHLIGHTS



Jake McDonald Award Recipient

Award Winning Reclamation Performance at Gibraltar

88,000 Trees
256,000 Shrubs
Planted Since 2014

Over 41 Ha
of Grass Seeded in 2021



Gibraltar's on-site nursery.



Caitlyn Phillips and Roxanne Pop, two reclamation contractors from Xatśūll First Nation, measuring plants at a reclaimed area of the Gibraltar Mine site.

FEATURE STORY

Traditional Knowledge Strengthens Gibraltar's Reclamation Program

For nearly 10 years, Taseko's Gibraltar Mine and Xatśūll First Nation, located 35 km north of Williams Lake, have partnered on progressive reclamation programs. Over the course of the program, Gibraltar has incorporated the traditional knowledge of Xatśūll First Nation to establish and grow native species on the mine site.

Traditional plants, shrubs, and berries have been incorporated into the early stages of Gibraltar's progressive reclamation program, allowing these species to establish and flourish, so they are available for local Indigenous communities to harvest upon closure. Species such as Kinnikinnick, Soopolallie, Trembling Aspen, Silverberry, and Saskatoon were selected for their traditional or medicinal use properties. Over 102 hectares at the Gibraltar Mine site have been reclaimed with traditional species to date.

Since the program began, Gibraltar's environmental department has built a strong, positive relationship with Xatśūll First Nation. In particular, Joanne Phillips, an original

Xatśūll contractor from 2012, who is now a full-time employee of Gibraltar, has been instrumental in the program's success and an inspiration for many. Four of her children have worked alongside her reclaiming Gibraltar, establishing native species, and passing along generations of knowledge – a true family success story.

In addition, the collaborative partnership has provided work experience, and seasonal employment opportunities, to over 20 community members since the program began in 2012.

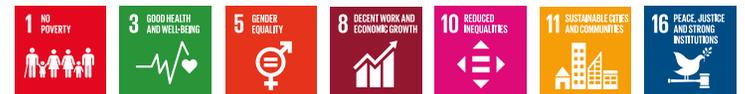
As demonstrated through this successful program, Taseko and Gibraltar remain dedicated to establishing and sustaining beneficial relationships with local stakeholders and Indigenous community members.



Social: Our People

Commitment to Our Workforce	28
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TASEKO'S APPROACH TO EMPLOYMENT AND OUR WORKFORCE CONTRIBUTES TO THE FOLLOWING UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS:



Commitment to Our Workforce

Key Policies and Plans

- Health and Safety Policy
- Workplace Conduct and Harassment Policy

Key Regulations or Standards

- British Columbia Employment Standards
- British Columbia Personal Information Protection Act (PIPA)
- British Columbia Human Rights
- British Columbia Labour Relations Code
- British Columbia Mines Act
- Arizona Fair Labour Standards Act

Internal or External Evaluation Processes/Policies

- Gibraltar Union Labour Agreement

Management Approach

Taseko is committed to maintaining an inclusive and welcoming environment that provides equal opportunity, encourages continuous improvement, learning and advancement, and prioritizes a healthy and safe workplace.

Diversity

Currently, as a result of workplace and broader societal factors, the global mining industry does not have an equal representation of men and women in the workforce. While Taseko actively encourages women to pursue careers in the field, and provides equal opportunities through our recruitment and hiring practices, our primary employee diversity focus is on ensuring our work environment is inclusive and increasing retention rates for female employees. In 2021, 13% of Gibraltar's workforce was female, an increase from 11.5% in 2020. In 2021, 26% of new hires at Gibraltar were female and the retention rate for female employees was 92%.

Consistent with Taseko's Indigenous Peoples Policy and our commitment to reconciliation with Canada's First Nations, which includes providing opportunity and support to Indigenous men and women interested in pursuing careers in mining, 13% of Gibraltar's workforce in 2021 identified as Indigenous. A total of 21% of the mine's new hires last year identified as Indigenous.

Labour Relations

At Gibraltar, 75% of the workforce is unionized (69% of Taseko's total workforce). In November 2021, the unionized workforce at Gibraltar Mine ratified a new, long-term labour agreement, which will be in place until May 31, 2024.

The Company maintains positive relations and open lines of communication with both the union leadership and membership at Gibraltar.

KEY POINTS



Focused on Maintaining an **Inclusive Workplace**



Diversity in Hiring: **26% Female** and **21% Indigenous**



High Retention Rates among Female Employees



Renewed **Long-term Labour Agreement** with Gibraltar Unionized Workforce



Zero Labour/Union Strikes

Training, Development and Retention

At Taseko, we are committed to the continuous development and progression of our skilled and professional workforce. By engaging in personal development planning, offering education, apprenticeship programs and comprehensive succession planning tools, we strive to make all of our employees successful.

PERFORMANCE

	Head Office Vancouver	Gibraltar Mine	Florence Copper
Total # Employees	22	696	34
% of Female Employees	23%	13%	24%
% of Female New Hires	0%	26%	0%
% of Indigenous Employees	NA	13%	NA
% of Indigenous New Hires	NA	21%	NA
Retention Rate – Females	83%	92%	80%
# of Employees under 35	1	187	5
% of Employees under 35	5%	27%	15%
Avg. Length of Employment (years)	6.4	7.6	3.5
% of Workforce under Collective Bargaining Agreement	0%	75%	0%
Number and Duration of Strikes	0	0	0

FEATURE STORY

Women in Mining: A Gibraltar Operator's Story

If you had the opportunity to chase your career dreams, would you be brave enough to go for it? Not everyone gets to do what they love to earn a living, so when a person does, it's a story worth telling.

Erin Gashinsky, an equipment operator at Gibraltar, has one of those stories.

A member of the Liard First Nation on the border of Yukon Territory, Erin grew up with family who worked and lived near a mine. She was encouraged to explore a career in mining – not always a story that you hear from young Indigenous women.

Now, with more than nine years of operating experience, two at the Wolverine Mine near Tumbler Ridge BC and seven at Gibraltar, Erin knows she made the right career choice.

When she joined Gibraltar, Erin was hired as a haul truck driver. While excelling in that role, she took the opportunity to expand her knowledge and applied for training to become



a shovel operator. Needless to say, she was successful in that undertaking and is now a highly valued shovel operator at Gibraltar.

Having been trained on multiple pieces of heavy equipment, Erin can operate almost anything at the Gibraltar site – dozer, grader, loader, shovel or even fill in as a mine dispatcher. She has a great attitude, combined with the capability to learn new skills and take on new challenges.

Beyond excelling at her job, Erin is an inspiration and role model – not only for her 16 and 18 years old daughters, but for all women and youth interested in pursuing a career in mining.

Being a woman in mining can be a bit intimidating to start, but once you get involved, it is awesome!

Erin Gashinsky
Equipment Operator at Gibraltar Mine

Health and Safety



Key Policies and Plans

- Environmental, Health and Safety
- Board of Director Committee
- Health and Safety Policy

Key Regulations or Standards

- British Columbia Employment Standards
- British Columbia Human Rights
- Health, Safety and Reclamation Code for Mines in British Columbia
- Arizona Occupational Safety and Health Administration (OSHA)
- Arizona State Administrative Code Title 11: Mines

Internal or External Evaluation Processes/Policies

- Occupational Health and Safety Committee

Management Approach

The health, safety and well-being of Taseko employees, contractors and their families is a top priority. As outlined in Taseko's corporate Health and Safety Policy, the Company is committed to providing and maintaining safe and healthy working conditions and operating practices that safeguard employees, as well as meeting or exceeding all industry standards and legal requirements.

Highest Safety Standards and Regulations

Taseko operates in some of the safest and most highly regulated jurisdictions in the world and goes well beyond the requirements of law. We have worked hard to instill a culture of 'safety first' throughout our operations.

Safety First Culture

Safety is a core value in Taseko's operational culture. There are a number of programs in place to ensure a safe and healthy workforce, including:

- Occupational Health and Safety Committees at operating sites;
- SAFESTART training, an advanced safety awareness and skills development program;
- A strict drugs and alcohol policy;
- Zero tolerance for workplace harassment; and,
- Internal communication expectations and procedures

Gibraltar Mine Rescue Team

Gibraltar has 61 'first responder' employees that participate in Mine Rescue training and readiness. The Mine Rescue team trains regularly and has members from Mine Operations, Mine Maintenance, Mill Operations, Electrical, Supply Chain, Site Services, as well as Training and Loss Prevention.

PERFORMANCE

	Gibraltar Mine	Florence Copper
Lost Time Incidents	5	1
Medical Aids	18	0
Total Reportable Injury Frequency	3.14	2.84
Lost Time Frequency	0.68	14.2
Near Miss Frequency Rate (MSHA)	NA	19.9
All Incident Rate (MSHA)	2.68	2.84
Fatalities	0	0
Annual Investment in Training	\$689,000	\$21,000
Total Hours Training	54,992	628
Average Hours of Training/Employee	79	18

KEY POINTS



Safety is a Core Value
– driven into all aspects of corporate and operational culture



Commitment To **Continuous Safety** Performance Improvement



\$710,000 invested in training in 2021



79 Hours of Training per Gibraltar employee in 2021

FEATURE STORY

Gibraltar Recognized for Outstanding Safety Performance



Gibraltar Mine's rescue team practicing.

In May 2022, Taseko's Gibraltar Copper Mine received the 'John Ash Award,' which recognizes the top safety performance among large mine operators in British Columbia

Presented by the Province of BC's *Ministry of Energy, Mines and Low Carbon Innovation*, the John Ash Award is presented annually for the lowest injury-frequency rate among mining operations with at least one million worker-hours.

Operating with high health and safety standards is absolutely paramount to our Company's values and success.

More than anything, I would like to recognize our employees for their ongoing and central role in achieving Gibraltar's award-winning safety performance. Six times in the last eight years, Gibraltar has won the prestigious John Ash Award – this is a significant accomplishment that no other mining operation in BC has achieved, and it takes a dedicated and committed team to do it.

Richard Tremblay

Senior Vice President of Operations

The Mine Safety Awards were established in 1961 by the BC *Ministry of Energy, Mines and Low Carbon Innovation* to recognize the safety record of large and small mines in the province. Each year, the awards honour BC mining operations for their safety accomplishments.



Ministry of
Energy, Mines and
Low Carbon Innovation



Social: The Community

Generating Economic and Social Benefits	33
Community Investment	37



Creating Opportunities Together
February 24th 2022



TASEKO'S APPROACH TO THE COMMUNITY CONTRIBUTES TO THE FOLLOWING UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS:



Generating Economic and Social Benefits

Key Policies and Plans

- Indigenous Peoples Policy
- Donation and Sponsorship Policy

Internal or External Evaluation Processes/Policies

- Williams Lake First Nation Implementation Committee
- Xatśūll Implementation Committee
- Gibraltar Technical Advisory Committee
- Florence Copper Foundation
- Gibraltar Donation Committee

Management Approach

Taseko mine operations make meaningful and lasting contributions to the economic and social well-being of the communities in which we operate, including Indigenous communities. To us, a critically important aspect of sustainable development is maximizing economic benefits for local communities through local jobs and procurement.

Local Hiring and Procurement

Taseko places an emphasis on hiring and spending locally. To the greatest degree possible, Taseko injects revenue directly into local economies through our hiring and procurement practices. By doing so, we help create stronger, more resilient communities and strengthen the economic foundation of the regions in which we operate.



PERFORMANCE

	Gibraltar Mine ¹	Florence Copper ²
% of Local Employees	95%	73%
\$ Wages Distributed Locally	\$79,333,000	\$2,250,000
% of Wages Distributed Locally	96%	61%
\$ Procurement Distributed Locally	\$129,148,000	\$12,013,000
% of Procurement Distributed Locally	38%	33%

% of Local Employees



Gibraltar Mine



Florence Copper

% of Procurement Distributed



Gibraltar Mine



Florence Copper

Notes:

1. Local employees include Williams Lake, 100 Mile House and Quesnel; Local procurement includes Williams Lake, 100 Mile House, Quesnel, Prince George, Kamloops and surrounding areas.
2. Local employees include Florence, Coolidge, San Tan Valley, Queen Creek; Local procurement includes 42 mile radius from project, includes Apache Junction, Casa Grande, Chandler, Coolidge, Florence, Gilbert, Gold Canyon, Kearny, Maricopa, Mesa, Queen Creek, and San Tan Valley.
3. Defined by SASB as "Shutdowns and project delays including, but not limited to, those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest and armed conflict."

KEY POINTS



Commitment to
Local Hiring and Procurement



Four Participation and Cooperation Agreements with local Indigenous groups



Zero Non-technical Delays³



69 Community Engagement Events



Yellowhead Project Open House.

Indigenous Relationships

At the heart of Taseko's Indigenous Peoples Policy is a commitment to establish mutually beneficial relationships with Indigenous Nations and their members. The development of Participation and Cooperation Agreements create tangible and ongoing opportunities for Indigenous communities and their members to participate in economic development and business opportunities, to access employment and training, and participate in planning and dialogue.

Taseko has agreements with four Indigenous Bands, including: the Xat'sūll First Nation, Williams Lake First Nation and Tsay Key Dene.

Indigenous and Community Engagement

To ensure Indigenous and local communities have the opportunity to meaningfully participate in all phases of the mining process, and share in the benefits of mineral development, Taseko engages with communities of interest throughout the mining life cycle.

Engagement with Indigenous and local communities is an ongoing initiative for Taseko and a priority at each operating mine and development project site. Goals for Taseko's Indigenous and community engagement programming include:

- advise residents in nearby communities and other regional interests about permits, programs and other activities being undertaken at sites;
- provide information about the projects or operations, including potential environmental, social and operational effects, proposed mitigation and environmental safeguards;
- allow Taseko to better understand and address stakeholder priorities and concerns with respect to mine operations;
- facilitate economic and other opportunities associated with Taseko for local residents, communities and companies.

Although in-person events were limited in 2021 due to the COVID-19 pandemic, Taseko hosted dozens of educational events, virtual and in-person open houses and tours, and community meetings when appropriate.

In addition to community engagement, Gibraltar participates in a Technical Advisory Committee (TAC) and Implementation Committees with Xat'sūll and the Williams Lake First Nation.

Gibraltar's TAC has been in place since 2015. Meeting bi-annually, this forum comprises local Indigenous representatives, including Xat'sūll First Nation, ?Esdilagh First Nation and Williams Lake First Nation, government and regulatory bodies, including Cariboo Regional District, City of Williams Lake, Ministry of Environment and Climate Change Strategy, Ministry of Forests, Lands, Natural Resource Operations and Rural Development, Ministry of Energy, Mines and Low Carbon Innovation, and Environment and Climate Change Canada, and members of Gibraltar's environmental team. The purpose of the TAC is to provide science- and traditional knowledge-based input to the Company regarding Gibraltar's water management and discharge permit. (See page 21 for details of Taseko's Water Management approach and initiatives.)

Additionally, Gibraltar has two separate Implementation Committees with the Xat'sūll and Williams Lake First Nations. These committees were developed as a part of the Participation and Cooperation Agreements Gibraltar entered into with each of the Indigenous groups. The Implementation Committees are responsible for administering and implementing the terms of their respective agreements, ensuring all parties are fulfilling their duties.



Community site visit to Gibraltar nursery.

COMMUNITY ENGAGEMENT SUMMARY



TOPICS OF INTEREST

Gibraltar Mine

- Water Management
- Outdoor Education
- Reclamation

Florence Copper

- Project Timing
- Permit Updates
- In-situ Copper Recovery Practices

Yellowhead

- Project Design
- Environmental Assessment
- Job and Training Opportunities

Taseko and T̓silhqot'in Nation Continue Dialogue

In late 2019 the T̓silhqot'in Nation, as represented by T̓silhqot'in National Government, and Taseko entered into a confidential dialogue, with the involvement of the Province of British Columbia, to try to obtain a long-term resolution of the conflict regarding Taseko's proposed copper-gold mine currently known as New Prosperity, acknowledging Taseko's commercial interests and the T̓silhqot'in Nation's opposition to the Project.

The dialogue was supported by the parties' agreement on December 7, 2019 to a one-year standstill on certain outstanding litigation and regulatory matters that relate to Taseko's tenures and the area in the vicinity of Teztan Biny (Fish Lake). The standstill was extended on December 4, 2020, to continue what was a constructive dialogue that had been delayed by the Covid-19 pandemic.

This dialogue is not complete but remains constructive, and the parties have therefore agreed to extend the standstill for a further year so that they and the Province can continue to pursue a long-term and mutually acceptable resolution of the conflict.

PERFORMANCE

	Gibraltar Mine	Yellowhead
Percentage of Proven and Probable Reserves in or Near Indigenous Land	100%	100%
Procurement, Indigenous Suppliers	\$427,500	\$426,000
# of Non-technical Delays ¹	0	0

Note:

1. Defined by SASB as "Shutdowns and project delays including, but not limited to, those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest and armed conflict."

FEATURE STORY

Williams Lake First Nation and Taseko Renew Partnership

In 2021, Gibraltar and the Williams Lake First Nation (WLFN) renewed a Participation and Cooperation Agreement that was originally developed and signed in April 2013.

The renewed Agreement helps Taseko deliver on its commitment to provide meaningful economic opportunities and shared benefits to Indigenous communities, while advancing both parties' interest in achieving environmentally responsible and economically beneficial mine development at Gibraltar. In addition to enhancing understanding, communication and cooperation, the Agreement commits Gibraltar and WLFN to work together to advance employment and contracting opportunities, as well as education, training and community development initiatives.

To commemorate the renewed agreement, the parties held a signing ceremony on February 24, 2022 at the WLFN's Sugarcane Reserve near Williams Lake.

We are pleased to have renewed this important Agreement and look forward to building on our well-established relationship with the whole community. Throughout our long relationship with the WLFN, we have developed strong and open lines of communication and gained a better understanding of their history and approach to economic development. Taseko would like to thank the WLFN for being a forward-thinking, progressive partner and we look forward to continuing this prosperous partnership into the future.

Stuart McDonald
President and CEO



David Archie, Williams Lake First Nation Cultural Coordinator.



Chief Willie Sellars, Williams Lake First Nation, and Stuart McDonald, Taseko President and CEO.

Community Investment

Management Approach

Taseko's commitment to sharing benefits and supporting the well-being of local communities extends beyond procurement and payroll. Through charitable giving, community investment, and sponsorships, Taseko supports arts and culture, educational and community programs, and a variety of health (including mental health) initiatives.

In particular, Taseko places a priority on initiatives that will be sustainable beyond the life of our mining operations, directly support the communities in which we operate, and involve our own employees in program delivery. In 2021, 63% of Taseko's charitable giving went directly to local communities.

We believe supporting initiatives such as these, provide community growth and resilience.



Town of Florence Mayor Tara Walter, Vice Mayor Michelle Cordes, and Council member John Anderson, Sam Pagliari, Pastor Charles Newman, and Florence Copper's Mikel Smothermon, Lorri Rodriguez, and Stacy Gramazio.

PERFORMANCE

	Head Office Vancouver	Gibraltar Mine	Florence Copper
2021 Community Investment + Sponsorship	\$75,500	\$78,600	\$39,600
Total Community Investment + Sponsorship ¹	\$4,735,010	\$1,911,135	\$229,755

FLORENCE COPPER SCHOLARSHIPS



Note:

1. Since 2005 for Taseko, 2008 for Gibraltar, and 2011 for Florence Copper.

KEY POINTS



Over \$6.9 million in Donations Provided Since 2005



33 Florence Copper 'Creating Opportunities' **Scholarships** Granted Since 2011



\$1.5 million Contributed to Mental Health Initiatives



Florence Copper 2021 Scholarship winners.

Florence Copper Scholarship Program

Since 2011, Florence Copper has awarded \$68,200 in post secondary scholarships to high school seniors from Florence as part of its 'Creating Opportunities' Scholarship Program. The program has helped 33 local students, including two in 2021, fulfill their higher education goals.

FEATURE STORY

Preserving Hohokam Cultural Resources

Taseko is committed to the preservation and conservation of cultural, heritage and archaeological resources at all its operating sites. This includes cultural resources associated with the Native peoples who inhabited the region surrounding the Florence Copper Project site in Arizona.

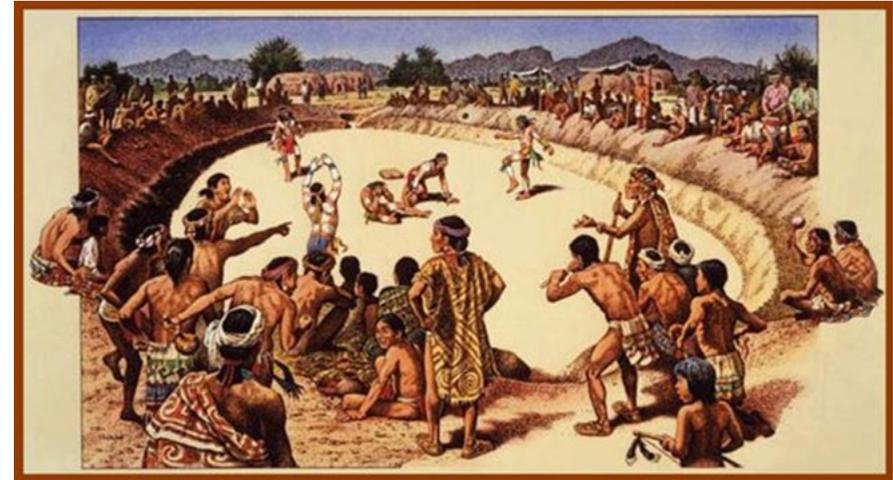
The lands surrounding the Town of Florence once supported an ancient agricultural society known today as the Hohokam (*Huhugam*), who flourished in central Arizona from approximately 450 to 1450 CE. Archaeological sites associated with the Hohokam cultural tradition can be found throughout the region, including on the Florence Copper Project site at sites known collectively to archaeologists as the 'Escalante Ruin Group,' as well as at the nearby Casa Grande Ruins National Monument in Coolidge.

In 2021, Florence Copper completed a land exchange with a neighboring property owner for the purpose of acquiring and protecting lands which encompass important cultural features related to the Escalante Ruin. Archaeologists have confirmed that the 45-acre parcel secured in exchange for 82 acres of former Florence Copper lands includes a village that once hosted Hohokam ceremonial activities such as feasting, social events and trading.

In addition, there is evidence that the site includes the remains of what archaeologists call a 'ballcourt,' where a Hohokam ball game was played roughly 1,000 years ago. These basin-shaped structures, with earthen embankments, were common in larger Hohokam villages in ancient Arizona. Sporting participants and spectators would come from surrounding villages to play ball games and exchange goods.

Florence Copper gained a greater appreciation of the value and significance of the site through consultation with the Gila River Indian Community and completed the land exchange last year in order to protect and preserve it. Now commonly referred to as the 'Poston Butte Ballcourt Site,' the property will be secured with fencing and other measures to protect it from disturbance. The Gila River Indian Community and Florence Copper are working together to plan and implement the protection measures for the ballcourt.

The land that Florence Copper provided in exchange for the ballcourt will be used for farming by a local family who are lifelong farmers in Pinal County.



Source: archaeologysouthwest.org, Traditional Hohokam Sporting Event.

We're proud that we've been able to secure this important site and to protect its unique archaeological characteristics. We look forward to continuing our collaboration and strengthening our relationship with the Native American tribes that ascribe great cultural significance to these important sites.

Brent Berg

General Manager of Florence Copper



The London Stock Exchange (LSE) lobby on Taseko's first day of trading, November 22, 2019.

Governance

Corporate Governance	40
Business Ethics and Transparency	41

TASEKO'S APPROACH TO GOVERNANCE CONTRIBUTES TO THE FOLLOWING UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS:



Corporate Governance

Board of Directors Overview

Taseko's Board of Directors is responsible for overseeing the management of the Company, in the best long-term interest of the Company and its shareholders. They identify the principal risks and opportunities of the Company's business and ensure the implementation of appropriate systems to manage these risks, ensure the highest standards of corporate governance are in place, and that Taseko and our management comply with applicable laws, regulations, policies and good industry practices.

The Board consists of seven talented and dedicated Directors with a diverse mix of expertise, experience, skills and background. The Chair of the Board and a majority of Taseko's Directors are independent, with the Audit and Risk Committee, Nominating and Governance Committee and Compensation Committees 100% independent.

In 2021, Taseko's Board of Directors adopted a Corporate Governance Policies and Procedures Manual (the "Governance Manual") dated March 29, 2019. The Governance Manual provides a framework for the Board of Directors' oversight of governance related issues and includes, among other things, a written Charter for each Board Committee and a Code of Ethics and Trading Restrictions, the contents of which include a whistleblower hotline, a related party investment protocol and a *Workplace Conduct and Harassment Policy*. A copy of the Governance Manual is available for review on the Company's website at www.tasekomines.com.

The Board fulfills its responsibilities through four committees: Audit and Risk, Compensation, Nominating and Governance, and Environmental, Health and Safety.

2021 Board of Directors

Ronald W. Thiessen

Chairman of the Board and Director – Independent
Audit and Risk Committee

Stuart McDonald

Director – President and CEO of Taseko

Anu Dhir

 Director – Independent

Audit and Risk Committee; Compensation Committee; Nominating and Governance Committee (Chair)

Kenneth Pickering

 Director – Independent

Compensation Committee (Chair); Environment, Health and Safety Committee (Chair)

Peter Mitchell

 Director – Independent

Audit and Risk Committee (Chair); Compensation Committee

Robert A. Dickinson

 Director – Independent

Environment, Health and Safety Committee

Russell Hallbauer

 Director

Environment, Health and Safety Committee

2022 Additions¹

Rita Maguire Director

KEY POINTS



8 Board Members



**25% Female
75% Male**



**62.5% Independent
37.5% Non Independent**

Note:

1. Following the 2022 annual general meeting of the Company's shareholders scheduled for June 9, 2022, and assuming the election of nominee Rita Maguire as a director, the composition of the Board of Directors will be as follows: 8 Board Members; 25% Female & 75% Male; 62.5% Independent and 37.5% Non Independent.

Business Ethics and Transparency

Corporate Governance Practices and Policies

Code of Ethics and Trading Restrictions

The Company's Code of Ethics and Trading Restrictions (the "Code of Ethics") is set out in Appendix 4 to the Governance Manual. The Company's policy is to conduct business in accordance with the highest ethical and legal standards. The Code of Ethics has been adopted by the Board of Directors to deter wrongdoing and promote:

- honest and ethical conduct;
- full, fair, accurate, timely and understandable disclosure that the Company submits to regulatory authorities and communicates to the public;
- compliance with applicable governmental laws and regulations;
- prompt internal reporting of violations of the Code to the appropriate individuals;
- accountability for adherence to the Code

The Company has implemented an annual process whereby Directors, officers and employees of the Company are asked to provide a certification that they are aware of, have read and whether they have knowledge of any violations of, the Code of Ethics.

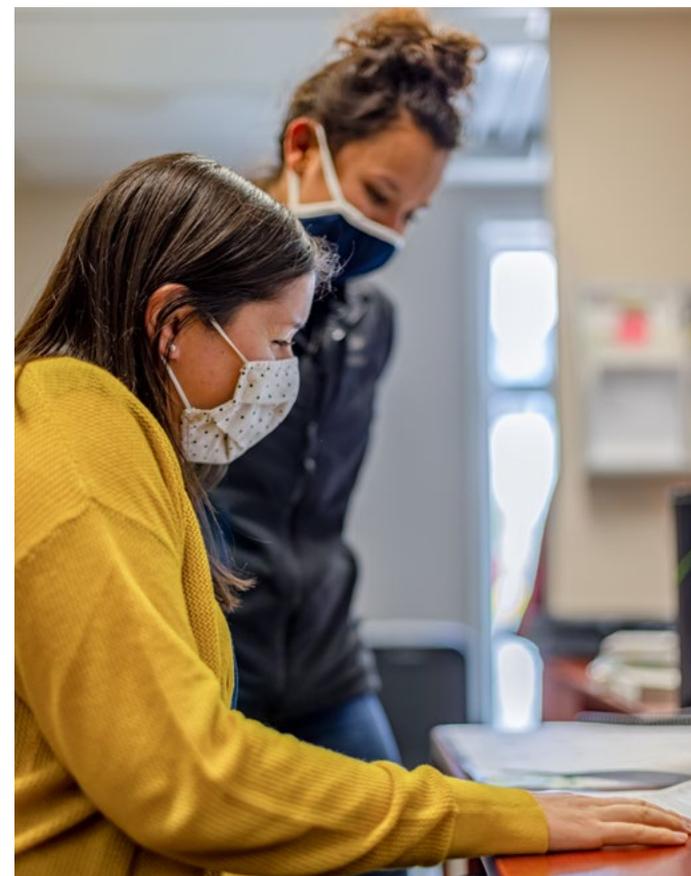
Whistleblower Policy

Taseko's Code of Ethics contains established procedures to appropriately deal with any internal and external complaints through an anonymous *Whistleblower* hotline. The hotline, hosted by a third-party service provider, allows employees and others to anonymously report instances in which it is believed that Taseko or any of its employees are not abiding by relevant laws, regulations, contractual obligations, policies or commitments. Matters that can be reported may include (but are not limited to):

- Questionable Accounting/ Auditing
- Fraud/Deceit and Embezzlement
- Conflict of Interest
- Securities Violations
- Theft
- Unsafe Workplace
- Falsification of Information
- Unethical Business Practices
- Violating Policies & Procedures
- Racial Discrimination
- Threats of Violence
- Substance Abuse
- Sabotage and Vandalism
- Harassment

Related Party Investment Protocol

Taseko's Related Party Investment Protocol establishes procedures to manage investment by the Company in circumstances involving a Related Party. The Company's commitment to ethical practices is outlined in the protocol's process and administration rules in which: the matter will be presented to a Lead Director, who will be appointed at the necessary time; a Special Committee of independent Directors will be assigned to review the potential investment, outline the negotiation parameters, and ultimately will cause the transaction to be presented to the Directors who do not have an interest in the transaction for their approval or disapproval of the transaction.



Workplace Conduct and Harassment Policy

Taseko is committed to providing a positive working environment in which all employees, contractors and visitors are treated with respect and dignity, and free of discrimination and harassment. The Company's *Workplace Conduct and Harassment Policy* provides clear standards for employee conduct to prevent sexual harassment, discrimination on any human rights-protected ground, verbal and physical intimidation, and other unacceptable behaviours.

Taseko has established clear procedures for facilitating, investigating and resolving employee complaints that is transparent and equitable, protects the privacy and confidentiality of individuals involved, while imposing a range of appropriate consequences – from counselling and training to disciplinary actions for more serious incidents, including the possibility of termination of employment.



Florence Copper Staffs.

Sustainability Performance

2021 Sustainability Accounting
Standards Board (SASB) Index

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Taseko Benefits

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2021 Sustainability Accounting Standards Board (SASB) Index: Gibraltar Mine

SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions, (2) Percentage covered under emissions limiting regulations	EM-MM-110a.1	(1) 1.96 t CO ₂ e/t CuEq (2) 100%
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MM-110a.2	<p>Management of Scope 1 emissions are driven by Gibraltar's 'Energy Management Policy', which integrates energy management programs and practices across all site-wide operations and projects with the goal of achieving continuous improvement in energy efficiency. Through this focus on continuous improvement in energy efficiency, Gibraltar also seeks ongoing improvements in its GHG intensity per unit of production.</p> <p>As stated on page 18 of this report, Taseko is targeting a substantive reduction in its enterprise-wide GHG intensity by advancing the Florence Copper Project into commercial production. As an 'in-situ copper recovery' project, Florence Copper will be the lowest GHG and energy intensity primary copper producer in North America, substantially lowering Taseko's enterprise-wide GHG intensity per unit of production.</p>
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NO _x (excluding N ₂ O), (3) SO _x , (4) Particulate matter (PM ₁₀), (5) Mercury (Hg), (6) Lead (Pb), and (7) Volatile organic compounds (VOCs)	EM-MM-120a.1	(1) 1,700 (2) 300 (3) 35 (4) 2,150 (5) 0 (6) 0 (7) Less than reporting threshold
Energy Management	(1) Total energy consumed, (2) Percentage energy from grid electricity, (3) Percentage energy consumed from renewable energy sources	EM-MM-130a.1	(1) 3,437,218 GJ (2) 54% (3) 53%
Water Management	(1) Total fresh water withdrawn (from aquifer) (2) Total fresh water consumed* Percentage of each in regions with High or Extremely High Baseline Water Stress (3) Increase in water stored on-site	EM-MM-140a.1	(1) 2,859 thousand cubic metres; 0% (2) 8,629 thousand cubic metres*; 0% <i>*Includes water withdrawn and precipitation (contact water) stored on-site</i> (3) 6,889 thousand cubic metres
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	EM-MM-140a.2	<p>There were two notifications reported to the Ministry of Environment and Climate Change Strategy in 2021.</p> <p>1. A water sample collected October 21, 2021 at the site sewage lagoon had elevated total suspended solids. The elevated results were determined to likely be the result of organics making their way into the sample bottle.</p> <p>2. December 26, 2021, it was discovered that surface drainage collection water bypassed a section of the collection ditch due to sudden ice build-up caused by extremely low temperatures. Equipment was used to re-establish flow within the site collection ditch and bypassed water was captured through use of a vacuum truck.</p>



2021 Sustainability Accounting Standards Board (SASB) Index: Gibraltar Mine

SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
Waste and Hazardous Materials Management	Total weight of non-mineral waste generated	EM-MM-150a.4	See page 20
	Total weight of tailings produced	EM-MM-150a.5	26,341,321 metric tons
	Total weight of waste rock generated	EM-MM-150a.6	67,907,000 metric tons
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	EM-MM-150a.10	see page 20
	Total weight of hazardous waste generated	EM-MM-150a.7	See page 20
	Total weight of hazardous waste recycled	EM-MM-150a.8	See page 20
	Number of significant incidents associated with hazardous materials and waste management	EM-MM-150a.9	Zero. Taseko's definition of a significant incident is one that reports beyond the mine site boundary and requires activation of emergency response to control, mitigate and clean up.
Biodiversity Impacts	Description of environmental management policies and practices for active sites	EM-MM160a.1	See page 25
	Percentage of mine site where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	EM-MM160a.2	(1) 28% (2) 28% (3) 28%
	Percentage of (1) proven and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-MM160a.3	(1) 0% (2) 0%
Security, Human Rights and Rights of Indigenous Peoples	Percentage of (1) proven and (2) probable reserves in or near areas of conflict	EM-MM210a.1	(1) 0% (2) 0%
	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	EM-MM210a.2	(1) 100% (2) 100%
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	EM-MM210a.3	See page 34
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-MM210b.1	See page 34
	Number and duration of non-technical delays	EM-MM210b.2	0



2021 Sustainability Accounting Standards Board (SASB) Index: Gibraltar Mine

SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	EM-MM310a.1	Canadian: 72% US: 0%
	Number and duration of strikes and lockouts	EM-MM310a.2	0
Workforce Health and Safety	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR), (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	EM-MM320a.1	a) Employees: (1) 2.68 (2) 0 (3) Not available (4) Training hours specific to health, safety and emergency management not tracked in 2021. Taseko has started to track for 2022. b) Contract Employees: (1) to (4): Not available
Business Ethics and Transparency	Management system for prevention of corruption and bribery throughout the value chain	EM-MM510a.1	See page 41
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM510a.2	0 Taseko does not have operations in the 20 lowest rankings in Transparency International's Corruption Perception Index.
Tailings Storage Facilities Management	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	EM-MM540a.1	See page 19
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	EM-MM540a.2	See page 19
Activity Metrics	Production of (1) metal ores and (2) finished metal products	EM-MM000.A	(1) Copper: 112 million pounds; Molybdenum: 2 million pounds (2) 0
	(1) Total number of employees, (2) Percentage contractors	EM-MM000.B	(1) 752 employees (2) Not available

Taseko Benefits

Social: Our People

		Head Office Vancouver	Gibraltar Mine	Florence Copper
Commitment to Our Workforce	Total # Employees	22	696	34
	% of Female Employees	23%	13%	24%
	% of Female New Hires	0%	26%	0%
	% of Indigenous Employees	NA	13%	NA
	% of Indigenous New Hires	NA	21%	NA
	Retention Rate – Females	83%	92%	80%
	# of Employees under 35	1	187	5
	% of Employees under 35	5%	27%	15%
	Average Length of Employment (years)	6.4	7.6	3.5
	% of Workforce under Collective Bargaining Agreement	0%	75%	0%
	Number and Duration of Strikes	0	0	0
Health and Safety	Annual Investment in Training		\$689,000	\$21,000
	Total Hours Training		54,992	628
	Average Hours of Training/Employee		79	18
Social: The Community				
Generating Economic and Social Benefits	% of Local Employees		95%	73%
	\$ Wages Distributed Locally		\$79,333,000	\$2,250,000
	% of Wages Distributed Locally		96%	61%
	\$ Procurement Distributed Locally		\$129,148,000	\$12,013,000
	% of Procurement Distributed Locally		38%	33%
	Participation and Cooperation Agreements with local Indigenous groups	1	3	

Taseko Benefits

Social: The Community

		Head Office Vancouver	Gibraltar Mine	Florence Copper	Yellowhead Project
Community Engagement	In Person Site Tour		3	7	
	Virtual Site Tour		1		
	Technical Advisory Committee Meeting		2		
	Community Meeting		18	22	12
	In Person Open House				2
	Virtual Open House				2
Community Investment	2021 Community Investment + Sponsorship	\$75,500	\$78,600	\$39,600	
	Total Community Investment + Sponsorship ¹	\$4,735,010	\$1,911,135	\$229,755	
	2021 Scholarship			2	
	Total Scholarship			33	

Note:

1. Figures date back to 2005 for Taseko, 2008 for Gibraltar, and 2011 for Florence Copper.



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