



## Sustainability Performance

Florence Copper Staffs.



## 2021 Sustainability Accounting Standards Board (SASB) Index: Gibraltar Mine

SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
<b>Greenhouse Gas Emissions</b>	(1) Gross global Scope 1 emissions, (2) Percentage covered under emissions limiting regulations	EM-MM-110a.1	(1) 1.96 t CO <sub>2</sub> e/t CuEq (2) 100%
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MM-110a.2	<p>Management of Scope 1 emissions are driven by Gibraltar's 'Energy Management Policy,' which integrates energy management programs and practices across all site-wide operations and projects with the goal of achieving continuous improvement in energy efficiency. Through this focus on continuous improvement in energy efficiency, Gibraltar also seeks ongoing improvements in its GHG intensity per unit of production.</p> <p>As stated on page 18 of this report, Taseko is targeting a substantive reduction in its enterprise-wide GHG intensity by advancing the Florence Copper Project into commercial production. As an 'in-situ copper recovery' project, Florence Copper will be the lowest GHG and energy intensity primary copper producer in North America, substantially lowering Taseko's enterprise-wide GHG intensity per unit of production.</p>
<b>Air Quality</b>	Air emissions of the following pollutants: (1) CO, (2) NO <sub>x</sub> (excluding N <sub>2</sub> O), (3) SO <sub>x</sub> , (4) Particulate matter (PM <sub>10</sub> ), (5) Mercury (Hg), (6) Lead (Pb), and (7) Volatile organic compounds (VOCs)	EM-MM-120a.1	(1) 1,700 (2) 300 (3) 35 (4) 2,150 (5) 0 (6) 0 (7) Less than reporting threshold
<b>Energy Management</b>	(1) Total energy consumed, (2) Percentage energy from grid electricity, (3) Percentage energy consumed from renewable energy sources	EM-MM-130a.1	(1) 3,437,218 GJ (2) 54% (3) 53%
<b>Water Management</b>	(1) Total fresh water withdrawn (from aquifer) (2) Total fresh water consumed* Percentage of each in regions with High or Extremely High Baseline Water Stress (3) Increase in water stored on-site	EM-MM-140a.1	(1) 2,859 thousand cubic metres; 0% (2) 8,629 thousand cubic metres*; 0% <i>*Includes water withdrawn and precipitation (contact water) stored on-site</i> (3) 6,889 thousand cubic metres
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	EM-MM-140a.2	<p>There were two notifications reported to the Ministry of Environment and Climate Change Strategy in 2021.</p> <p>1. A water sample collected October 21, 2021 at the site sewage lagoon had elevated total suspended solids. The elevated results were determined to likely be the result of organics making their way into the sample bottle.</p> <p>2. December 26, 2021, it was discovered that surface drainage collection water bypassed a section of the collection ditch due to sudden ice build-up caused by extremely low temperatures. Equipment was used to re-establish flow within the site collection ditch and bypassed water was captured through use of a vacuum truck.</p>



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<b>Waste and Hazardous Materials Management</b>	Total weight of non-mineral waste generated	EM-MM-150a.4	See page 20
	Total weight of tailings produced	EM-MM-150a.5	26,341,321 metric tons
	Total weight of waste rock generated	EM-MM-150a.6	67,907,000 metric tons
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	EM-MM-150a.10	see page 20
	Total weight of hazardous waste generated	EM-MM-150a.7	See page 20
	Total weight of hazardous waste recycled	EM-MM-150a.8	See page 20
	Number of significant incidents associated with hazardous materials and waste management	EM-MM-150a.9	Zero. Taseko's definition of a significant incident is one that reports beyond the mine site boundary and requires activation of emergency response to control, mitigate and clean up.
<b>Biodiversity Impacts</b>	Description of environmental management policies and practices for active sites	EM-MM160a.1	See page 25
	Percentage of mine site where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	EM-MM160a.2	(1) 28% (2) 28% (3) 28%
	Percentage of (1) proven and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-MM160a.3	(1) 0% (2) 0%
<b>Security, Human Rights and Rights of Indigenous Peoples</b>	Percentage of (1) proven and (2) probable reserves in or near areas of conflict	EM-MM210a.1	(1) 0% (2) 0%
	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	EM-MM210a.2	(1) 100% (2) 100%
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	EM-MM210a.3	See page 34
<b>Community Relations</b>	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-MM210b.1	See page 34
	Number and duration of non-technical delays	EM-MM210b.2	0



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<b>Labor Relations</b>	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	EM-MM310a.1	Canadian: 72% US: 0%
	Number and duration of strikes and lockouts	EM-MM310a.2	0
<b>Workforce Health and Safety</b>	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR), (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	EM-MM320a.1	a) Employees: (1) 2.68 (2) 0 (3) Not available (4) Training hours specific to health, safety and emergency management not tracked in 2021. Taseko has started to track for 2022. b) Contract Employees: (1) to (4): Not available
<b>Business Ethics and Transparency</b>	Management system for prevention of corruption and bribery throughout the value chain	EM-MM510a.1	See page 41
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM510a.2	0 Taseko does not have operations in the 20 lowest rankings in Transparency International's Corruption Perception Index.
<b>Tailings Storage Facilities Management</b>	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	EM-MM540a.1	See page 19
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	EM-MM540a.2	See page 19
<b>Activity Metrics</b>	Production of (1) metal ores and (2) finished metal products	EM-MM000.A	(1) Copper: 112 million pounds; Molybdenum: 2 million pounds (2) 0
	(1) Total number of employees, (2) Percentage contractors	EM-MM000.B	(1) 752 employees (2) Not available

## Taseko Benefits

### Social: Our People

		Head Office Vancouver	Gibraltar Mine	Florence Copper
<b>Commitment to Our Workforce</b>	Total # Employees	22	696	34
	% of Female Employees	23%	13%	24%
	% of Female New Hires	0%	26%	0%
	% of Indigenous Employees	NA	13%	NA
	% of Indigenous New Hires	NA	21%	NA
	Retention Rate – Females	83%	92%	80%
	# of Employees under 35	1	187	5
	% of Employees under 35	5%	27%	15%
	Average Length of Employment (years)	6.4	7.6	3.5
	% of Workforce under Collective Bargaining Agreement	0%	75%	0%
	Number and Duration of Strikes	0	0	0
<b>Health and Safety</b>	Annual Investment in Training		\$689,000	\$21,000
	Total Hours Training		54,992	628
	Average Hours of Training/Employee		79	18
<b>Social: The Community</b>				
<b>Generating Economic and Social Benefits</b>	% of Local Employees		95%	73%
	\$ Wages Distributed Locally		\$79,333,000	\$2,250,000
	% of Wages Distributed Locally		96%	61%
	\$ Procurement Distributed Locally		\$129,148,000	\$12,013,000
	% of Procurement Distributed Locally		38%	33%
	Participation and Cooperation Agreements with local Indigenous groups	1	3	

## Taseko Benefits

### Social: The Community

		Head Office Vancouver	Gibraltar Mine	Florence Copper	Yellowhead Project
<b>Community Engagement</b>	In Person Site Tour		3	7	
	Virtual Site Tour		1		
	Technical Advisory Committee Meeting		2		
	Community Meeting		18	22	12
	In Person Open House				2
	Virtual Open House				2
<b>Community Investment</b>	2021 Community Investment + Sponsorship	\$75,500	\$78,600	\$39,600	
	Total Community Investment + Sponsorship <sup>1</sup>	\$4,735,010	\$1,911,135	\$229,755	
	2021 Scholarship			2	
	Total Scholarship			33	

**Note:**

1. Figures date back to 2005 for Taseko, 2008 for Gibraltar, and 2011 for Florence Copper.