

Sustainability Performance

2022 Sustainability Accounting Standards Board (SASB) Index: Gibraltar Mine

SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions, (2) Percentage covered under emissions limiting regulations	EM-MM-110a.1	(1) 2.62 t CO ₂ e/t CuEq – Scope 1 (2) 100%
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MM-110a.2	<p>Management of Scope 1 emissions are driven by Gibraltar's 'Energy Management Policy,' which integrates energy management programs and practices across all site-wide operations and projects with the goal of achieving continuous improvement in energy efficiency. Through this focus on continuous improvement in energy efficiency, Gibraltar also seeks ongoing improvements in its GHG intensity per unit of production.</p> <p>Taseko is advancing the Florence Copper Project into commercial production. As an 'in-situ copper recovery' project, Florence Copper is expected to be the lowest GHG and energy intensity primary copper producer in North America, lowering Taseko's enterprise-wide GHG intensity per unit of production.</p>
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NO _x (excluding N ₂ O), (3) SO _x , (4) Particulate matter (PM ₁₀), (5) Mercury (Hg), (6) Lead (Pb), and (7) Volatile organic compounds (VOCs)	EM-MM-120a.1	(1) 1,240 (2) 311 (3) 37 (4) 1,899 (5) 0 (6) 0 (7) Less than reporting
Energy Management	(1) Total energy consumed, (2) Percentage energy from grid electricity, (3) Percentage energy consumed from renewable energy sources	EM-MM-130a.1	(1) 3,707,350 GJ (2) 44% (3) 50%
Water Management	(1) Total fresh water withdrawn (from aquifer) (2) Total fresh water consumed* Percentage of each in regions with High or Extremely High Baseline Water Stress (3) Increase in water stored on-site	EM-MM-140a.1	(1) 516 thousand cubic metres; 0% (2) 7,300 thousand cubic metres*; 0% * Includes water withdrawn and precipitation (contact water) stored on-site (3) 5,100 thousand cubic metres
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	EM-MM-140a.2	0
Waste and Hazardous Materials Management	Total weight of non-mineral waste generated	EM-MM-150a.4	See page 22
	Total weight of tailings produced	EM-MM-150a.5	23,991,225 metric tons
	Total weight of waste rock generated	EM-MM-150a.6	59,140,000 metric tons
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	EM-MM-150a.10	see page 22
	Total weight of hazardous waste generated	EM-MM-150a.7	See page 22
	Total weight of hazardous waste recycled	EM-MM-150a.8	See page 22
	Number of significant incidents associated with hazardous materials and waste management	EM-MM-150a.9	Zero. Taseko's definition of a significant incident is one that reports beyond the mine site boundary and requires activation of emergency response to control, mitigate and clean up.

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Biodiversity Impacts	Description of environmental management policies and practices for active sites	EM-MM160a.1	See page 26-29
	Percentage of mine site where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	EM-MM160a.2	(1) 25% (2) 25% (3) 25%
	Percentage of (1) proven and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-MM160a.3	(1) 0% (2) 0%
Security, Human Rights and Rights of Indigenous Peoples	Percentage of (1) proven and (2) probable reserves in or near areas of conflict	EM-MM210a.1	(1) 0% (2) 0%
	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	EM-MM210a.2	(1) 100% (2) 100%
	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	EM-MM210a.3	See page 37, 42, 43
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-MM210b.1	See page 37, 42, 43
	Number and duration of non-technical delays	EM-MM210b.2	0
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	EM-MM310a.1	Canadian: 75% US: 0%
	Number and duration of strikes and lockouts	EM-MM310a.2	0
Workforce Health and Safety	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR), (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	EM-MM320a.1	a) Employees: (1) 2.44 (2) 0 (3) Not available (4) Training hours specific to health, safety and emergency management not tracked. b) Contract Employees: (1) to (4): Not available
Business Ethics and Transparency	Management system for prevention of corruption and bribery throughout the value chain	EM-MM510a.1	See page 49
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM510a.2	Zero. Taseko operations in Canada and the United States.
Tailings Storage Facilities Management	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	EM-MM540a.1	See page 22
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	EM-MM540a.2	See page 21, 22
Activity Metrics	Production of (1) metal ores and (2) finished metal products	EM-MM000.A	(1) Copper: 97 million pounds; Molybdenum: 1.1 million pounds (2) 0
	(1) Total number of employees (2) Percentage contractors	EM-MM000.B	(1) 779 employees (2) Not available

Taseko Values Metrics

Social: Our People					
		Head Office Vancouver	Gibraltar Mine	Florence Copper	
Commitment to Our Workforce	Total # Employees	23	720	36	
	% of Female Employees	30%	13%	31%	
	% of Female New Hires	33%	23%	44%	
	% of Indigenous Employees	Not Tracked	13%	Not Tracked	
	% of Indigenous New Hires	Not Tracked	13%	Not Tracked	
	Retention Rate - Females	100%	73%	82%	
	% of Employees under 35	0%	27%	11%	
	Average Length of Employment (years)	5.5	7.6	3.4	
	% of Workforce under Collective Bargaining Agreement	0%	75%	0%	
	Number and Duration of Strikes	0	0	0	
Health and Safety	Annual Investment in Training		\$763,000	\$75,980	
	Total Hours Training		46,676	440	
	Average Hours of Training/ Employee		64	12	
Social: The Community					
Generating Economic and Social Benefits	% of Local Employees		96%	75%	
	\$ Wages Distributed Locally		\$80,783,332	\$2,387,172	
	% of Wages Distributed Locally		96%	63%	
	\$ Contract Revenue Distributed Locally		\$195,828,034	\$10,857,046	
	% of Contract Revenue Distributed Locally		42%	16%	

Social: The Community						
		Head Office Vancouver	Gibraltar Mine	Florence Copper	Yellowhead	
Community Engagement	In Person Site Tour		8	29		
	Technical Advisory Committee Meeting		2			
	Community Meeting	6	30	63	6	
	Career Fairs/Educational Events	2	7			
Community Investment	2022 Community Investment and Sponsorships	\$65,030	\$106,240	\$50,375		
	Total Community Investment and Sponsorships ¹	\$4,800,040	\$2,019,375	\$280,130		
	2022 Scholarships	1		4		
	Total Scholarships	15		37		

Note:

1. Figures date back to 2005 for Taseko, 2008 for Gibraltar, and 2011 for Florence Copper.