



**Sustainability
Performance**

2023 Sustainability Accounting Standards Board (SASB) Index: Gibraltar Mine

SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions, (2) Percentage covered under emissions limiting regulations	EM-MM-110a.1	(1) 2,21 t CO ₂ e/t CuEq – Scope 1 (2) 100%
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MM-110a.2	Management of Scope 1 emissions are driven by Gibraltar's 'Energy Management Policy,' which integrates energy management programs and practices across all site-wide operations and projects with the goal of achieving continuous improvement in energy efficiency. Through this focus on continuous improvement in energy efficiency, Gibraltar also seeks ongoing improvements in its GHG intensity per unit of production. Taseko is advancing the Florence Copper Project into commercial production. As an 'in-situ copper recovery' project, Florence Copper is expected to be the lowest GHG and energy intensity primary copper producer in North America, lowering Taseko's enterprise-wide GHG intensity per unit of production.
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N ₂ O), (3) SOx, (4) Particulate matter (PM ₁₀), (5) Mercury (Hg), (6) Lead (Pb), and (7) Volatile organic compounds (VOCs)	EM-MM-120a.1	(1) 1,082 (2) 264 (3) 32 (4) 2,201 (5) 0 (6) 0 (7) 3.5
Energy Management	(1) Total energy consumed, (2) Percentage energy from grid electricity, (3) Percentage energy consumed from renewable energy sources	EM-MM-130a.1	(1) 3,605, 539 GJ (2) 47.0% (3) 46.1%
Water Management	(1) Total fresh water withdrawn (from aquifer) (2) Total fresh water consumed* Percentage of each in regions with High or Extremely High Baseline Water Stress (3) Increase in water stored on-site	EM-MM-140a.1	(1) 141 thousand cubic metres; 0% (2) 6,140 thousand cubic metres*; 0% * Includes water withdrawn and precipitation (contact water) stored on-site (3) 832 thousand cubic metres
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	EM-MM-140a.2	Three minor incidents occurred in 2023. These incidents were short in nature, promptly reported, immediately corrected and not expected to have any lasting effect on aquatic habitat or aquatic life in the Fraser River. The specifics include: <ul style="list-style-type: none"> • Samples taken at the Fraser River Outfall on Friday August 18, 2023, had elevated Total Suspended Solids. Immediate remedial action included re-analysis of the sample, re-sampling with rush analysis, and suspension of the discharge. Investigation revealed that the sample at the Fraser River Outfall was not representative of Tailings Storage Facility Supernatant water. Effluent quality was reflective of residual water from previous flushing and pressure testing. • On October 11, 2023 and October 18, 2023 discharge to the Fraser River from the TSF recorded elevated Total Suspended Solids concentrations. Immediate remedial action included re-analysis of the sample, re-sampling with rush analysis, and suspension of the discharge to the Fraser River. The cause was due to elevated TSS near the Tailings Storage Facility (TSF) barge, as a result of reduced water volumes within the TSF in combination with the influence of fall turnover.

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Waste and Hazardous Materials Management	Total weight of non-mineral waste generated	EM-MM-150a.4	See page 22
	Total weight of tailings produced	EM-MM-150a.5	27,122,843 metric tons
	Total weight of waste rock generated	EM-MM-150a.6	44,910,851 metric tons
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	EM-MM-150a.10	See page 22
	Total weight of hazardous waste generated	EM-MM-150a.7	See page 22
	Total weight of hazardous waste recycled	EM-MM-150a.8	See page 22
	Number of significant incidents associated with hazardous materials and waste management	EM-MM-150a.9	Zero. Taseko's definition of a significant incident is one that reports beyond the mine site boundary and requires activation of emergency response to control, mitigate and clean up.
Biodiversity Impacts	Description of environmental management policies and practices for active sites	EM-MM160a.1	See page 18 - 30
	Percentage of mine site where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	EM-MM160a.2	(1) 25% (2) 25% (3) 25%
	Percentage of (1) proven and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-MM160a.3	(1) 0% (2) 0%

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Security, Human Rights and Rights of Indigenous Peoples	Percentage of (1) proven and (2) probable reserves in or near areas of conflict	EM-MM210a.1	(1) 0% (2) 0%
	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	EM-MM210a.2	(1) 100% (2) 100%
	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	EM-MM210a.3	See page 45 - 47
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-MM210b.1	See page 37, 38
	Number and duration of non-technical delays	EM-MM210b.2	0
Labour Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	EM-MM310a.1	Canadian: 72% US: 0%
	Number and duration of strikes and lockouts	EM-MM310a.2	0

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Workforce Health and Safety	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR), (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	EM-MM320a.1	a) Employees: (1) Not tracked (2) 0 (3) Not available (4) Training hours specific to health, safety and emergency management not tracked. b) Contract Employees: (1) to (4): Not available
Business Ethics and Transparency	Management system for prevention of corruption and bribery throughout the value chain	EM-MM510a.1	See page 51
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM510a.2	Zero. Taseko operations in Canada and the United States.
Tailings Storage Facilities Management	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	EM-MM540a.1	See page 22
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	EM-MM540a.2	See page 20 - 22
Activity Metrics	Production of (1) metal ores and (2) finished metal products	EM-MM000.A	(1) Copper: 123 million pounds; Molybdenum: 1.2 million pounds (2) 0
	(1) Total number of employees (2) Percentage contractors	EM-MM000.B	(1) 790 employees (2) Not available

Taseko Values Metrics

Social: Our People		Head Office Vancouver	Gibraltar Mine	Florence Copper	Yellowhead
Commitment to Our Workforce	Total # Employees	29	704	56	1
	% of Female Employees	34%	12%	27%	100%
	% of Female New Hires	60%	26%	21%	100%
	% of Indigenous Employees	Not Tracked	14%	Not Tracked	100%
	% of Indigenous New Hires	Not Tracked	13%	Not Tracked	100%
	Retention Rate - Total	100%	90%	84%	100%
	Retention Rate - Females	100%	70%	87%	100%
	% of Employees under 35	7%	27%	36%	Not Tracked
	Average Length of Employment (years)	5.8	8.2	2.6	0.5
	% of Workforce under Collective Bargaining Agreement	0%	75%	0%	0%
Number and Duration of Strikes	0	0	0	0	
Health and Safety	Annual Investment in Training	Not Tracked	\$719,586	\$34,459	Not Tracked
	Total Hours Training	Not Tracked	39,713	618	Not Tracked
	Average Hours of Training/Employee	Not Tracked	56	9.6	Not Tracked

Social: The Community		Head Office Vancouver	Gibraltar Mine	Florence Copper	Yellowhead
Commitment to Our Workforce	% of Local Employees		97%	73%	Not Available
	\$ Wages Distributed Locally		\$82,692,656 CAD	\$3,379,504 USD	Not Available
	% of Wages Distributed Locally		96%	77%	Not Available
	\$ Procurement Distributed Locally		\$206,776,872 CAD	\$5,867,163 USD	Not Available
	% of Procurement Distributed Locally		41%	13%	Not Available
	% of Employees Recruited Locally		43%	93%	Not Available
Community Engagement	Site Tours	0	12	32	0
	Community / Industry Meetings, Presentations, and Events		29	22	37
	Career Fairs / Educational Events	2	2	16	1
Community Investment	2023 Community Investment and Sponsorships	\$89,260 CAD	\$127,324 CAD	\$98,358 USD	
	Total Community Investment and Sponsorships ¹	\$4,889,300 CAD	\$2,146,697 CAD	\$378,570 USD	
	2023 Scholarships / Bursaries Granted	3		5	
	Total Scholarships / Bursaries Granted	18		42	

1. Figures date back to 2005 for Taseko, 2008 for Gibraltar, and 2011 for Florence Copper.